Labour Canada
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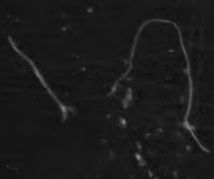
Bureau of Labour Information

Collective Bargaining Information Sources



Canada

Published by authority of the Minister of Labour,
Government of Canada

Additional copies may be obtained from

Publications Distribution Centre
Labour Canada
Ottawa, Ontario
K1A 0J2
(819) 994-0543

Labour Canada Cat. No. L160-3068/88E

Table of Contents

Introduction

Section 1 Compensation and Working Conditions 1

Section 2 Labour Relations 61

Section 3 General Economic and Industrial Relations Indicators 95

Section 4 Labour Legislation 115

Index of Titles 123

Index of Authors 135

Introduction

This reference guide contains an annotated and updated bibliography of the major sources of information on collective bargaining and labour relations in Canada. The 1988 edition of **Collective Bargaining Information Sources** has been thoroughly revised, to provide an improved format and more useful content to its readers.

The first section, entitled "Compensation and Working Conditions", describes information on wages, salaries, benefits and working conditions, produced by governments and other organizations.

The second section, "Labour Relations", lists studies and sources of data on labour relations matters: labour organizations, collective agreements, collective bargaining and dispute settlement processes, decisions of labour relation boards, and work stoppages.

The third section, "General Economic and Industrial Relations Indicators", is a compilation of sources of studies and data on the economy and labour relations.

Finally, section four presents the primary sources of information on "Labour Legislation"

In order to facilitate use of this guide, sources of information are presented in alphabetical order by title in each section; the publication concludes with complete alphabetical indexes of authors and titles.

The Bureau of Labour Information would like to thank those who provided information for this publication, and who submitted comments on the last edition.

Section 1

Compensation and Working Conditions

1985 Collective Agreement Analysis Data Base Guide (The)

Manitoba Labour, Research and Planning Branch, Room 409, Norquay Bldg., 401 York Ave., Manitoba, R3C 0P8, (204) 945-3350.

Summary

- Data on 144 provisions in collective agreements under provincial jurisdiction.

Coverage

- All industries;
- Province-wide.

(English only, annual, free)

1986 Synopsis of Agreements

Construction Labour Relations Association of Manitoba, 290 Burnell Street, Winnipeg, Manitoba, R3G 2A7, (204) 775-0441.

Summary

- Main provisions of Manitoba construction agreements, by occupation;
- Wage information includes hourly rate and hourly cost of vacation and holiday pay, pension benefits, health and welfare, and total package cost.

Coverage

- Construction;
- Province-wide.

(English only, updated as new information becomes available after each bargaining round, $40.00).

1986-1988 Synopsis of Agreements

Construction Labour Relations Association of British Columbia, P.O. Box 820, New Westminster, British Columbia, V3L 4Z8, (604) 524-4911.

Summary

- Main provisions of B.C. construction agreements, by occupation;
- Wage information includes hourly rate and hourly cost of vacation and holiday pay, pensions and health and welfare, and total package cost.

Coverage

- Construction;
- All construction trades;
- Province-wide.

(English only, updated as new information becomes available, $30.00)

Actual Recruiting Rates for University and Community College Graduates

Pay Research Bureau, Public Service Staff Relations Board, Box 1525, Ottawa, Ontario, K1P 5V2, (613) 990-1800.

Summary

- Presented in three tables;
- Table 1 presents data on the actual recruiting rates for university graduates, by discipline;
- Tables 2 and 3 present similar information for university Masters graduates and community college graduates.

Coverage

- Organizations surveyed for the Bureau's report "Anticipated Recruiting Rates for University and Community College Graduates";
- Covers a range of industries;
- Various technologies, engineering, science, arts, and commerce and business administration graduates;
- Canada-wide.

(Also available in French, annual, free)

Alberta Construction Industry: Union Wage and Benefit Report

Alberta Labour, Planning and Research Branch, Room 302, IBM Building, 10808 99 Avenue, Edmonton, Alberta, T5K 0G2, (403) 427-8531.

Summary

- Current wage rates and benefits paid to tradesmen in Alberta's construction industry;
- Benefit information includes employer payments for holiday pay, health and welfare, and pensions.

Coverage

- Collective agreements on file with the Department of Labour;
- Three major sectors, i.e., Commercial and Industrial, Highway, and Pipeline;
- 160 construction occupations and classifications;
- Wage rates for different geographic locations shown where a province-wide agreement not in effect.

(English only, occasional, free)

AMS Management Salaries Report

Administrative Management Society, 4622 Street Road, Trevose, Pennsylvania 19047, USA.

Summary

- Data on annual base compensation for 20 representative "benchmark" middle management positions in Canada and the United States;
- Salary data for each job include: employee weighted average of annual salaries, number of employees tabulated, number of companies reporting, and three quartile rates;
- Corollary information highlights latest trends in company policies on: hours of work, paid vacation and holidays, and sick leave pay.

Coverage

- Survey of approximately 2500 member and non-member companies in Canada and the U.S.;
- U.S. tabulations on major sectors;
- Canadian data not tabulated by industry;
- 20 representative middle management positions;
- Data published for 90 cities in seven Canada and U.S. geographic regions;
- Canadian cities covered are Brantford, Calgary, Edmonton, Kitchener, Montreal, Toronto and Winnipeg.

(English only, annual, $75.00 for members - $115.00 for non-members)

Annual Executive Compensation Survey

Towers, Perrin, Forster & Crosky, Compensation Data Branch, 250 Bloor Street East, Suite 1100, Toronto, Ontario, (offices in Montreal, Calgary and Vancouver), M4W 3N3, (416) 960-2700.

Summary

- Published data on compensation levels and practices for 14 executive positions.

Coverage

- Industry and Cross Industry;
- Canada-wide;
- Survey of 430 large Canadian businesses;
- Chief Executive Officers, Chief Operating Officers, Group Vice Presidents, Divisional Vice Presidents, Top Finance, Top Legal, Top Personnel and Industrial Relations; Top Administration, Engineering Top Operations, Top Marketing and Treasurer, Controller and Secretary.

(English only, current year annual, report is included in Compensation Data Bank fee)

Annual Survey of Hourly-rated Employees in Ontario

Central Ontario Industrial Relations Institute, Suite 200, 85 Richmond Street West, Toronto, Ontario, M5H 2C9, (215) 953-1040.

Summary

- Information derived from analyzing wages by job classification and geographic location;
- Benefit and personnel practices detailed by size of company.

Coverage

- A survey of member companies;
- All industries;
- Approximately 100 occupations in 3 groups: production, non-production, and foundries;
- Ontario-wide (9 regions).

(English only, annual, price included in membership fee, distribution restricted to members only)

Annual Survey of Salaried Employees in Ontario

Central Ontario Industrial Relations Institute, Suite 200, 85 Richmond Street West, Toronto, Ontario, M5H 2C9, (215) 953-1040.

Summary

- Information derived from analyzing salaries by job classification and geographic location;
- Benefit and personnel practices detailed by size of company.

Coverage

- Survey of member companies;
- Approximately 75 occupations below the level of first line supervisors in office employee category;
- All industries;
- Ontario-wide (9 regions).

(English only, annual, price included in membership fee, distribution restricted to members only)

Annual Surveys of Wages, Hourly-Paid Employees, Salaried Employees, Executive Compensation and Sales Personnel

The Montreal Board of Trade, 1080 Beaver Hall Hill, 7th Floor, Montreal, Quebec, H2Z 1S9, (514) 878-4651.

Summary

- Minimum, maximum and weighted average hourly rates for 39 positions plus average minimum hiring rate and average hourly earnings for all adult labour;
- Maximum and weighted average of rates for 45 positions surveyed in current year with comparative weighted average for previous year;
- Lowest minimum and highest maximum and overall average rates for the various executive categories;
- Minimum weighted average and maximum rates for salesmen in the Montreal area along with minimum hiring for new salesman.

Coverage

- Hourly: jobs such as stationary engineers, labourers, chauffeurs, truck drivers, warehousemen and garage mechanics;
- Salaried: covers 45 clerical jobs;
- Executive: various positions from highest to executives responsible for various functions such as advertising, purchasing, taxation, traffic;
- Salesmen;
- Montreal area.

(Bilingual, annual, $25.00 for members, $35.00 for non-members)

Anticipated Recruiting Rates for University and Community College Graduates

Pay Research Bureau, Public Service Staff Relations Board, Box 1525, Ottawa, Ontario, K1P 5V2, (613) 990-1800.

Summary

- Commentary in three tables;
- Table 1 presents data on the anticipated recruiting rates for university graduates by discipline;
- Tables 2 and 3 present similar information for university Masters graduates and community college graduates.

Coverage

- Telephone survey of organizations;
- Survey covers a range of industries;
- Various engineering, science, arts and commerce and business administration graduates;
- Canada-wide.

(Also available in French, annual, free)

Benefits and Working Conditions in British Columbia's Public and Private Sectors

Public Employers of British Columbia, Suite 1004 - 1166 Alberni Street, Vancouver, British Columbia, V6E 3Z3, (604) 660-2974.

Summary

- Incidence and characteristics information on 29 benefits and working conditions for public and private sectors in B.C.

Coverage

- Sample survey of 116 B.C. employers;
- Data presented separately for private and public sectors;
- 4 categories of employees: Management, Professional, Office, and Non-Office;
- Province-wide.

(English only, annual, price varies from year to year)

Benefits and Working Conditions in the Public Service of Canada

Pay Research Bureau, Public Service Staff Relations Board, Box 1525, Ottawa, Ontario, K1P 5V2, (613) 990-1800.

Summary

- Benefits and working conditions applying to about 245,000 employees of various federal departments, agencies, boards and commissions.

Coverage

- Federal Public Service collective agreements;
- Canada-wide.

(Also available in French, occasional, free)

Benefit Survey

Towers, Perrin, Forster & Crosky, Benefit Data Bank, 250 Bloor Street East, Suite 1100, Toronto, Ontario, M4W 3N3, (416) 960-2700.

Summary

- Pension plans, group insurance plans and savings/profit sharing plans in major organizations.

Coverage

- Over 307 organizations participate;
- Public and private sector;
- 14 industrial classifications;
- Salaried, non-union employees;
- Canada-wide, Alberta, B.C., Ontario, Quebec and Atlantic provinces.

(English only, available only to participants)

Bereavement Leave (Collective Agreement Series, Number 3)

IR Research Services (in co-operation with Labour Canada), P.O. Box 1092, Kingston, Ontario, K7L 4Y5, (416) 542-5596.

Summary

- Variations in bereavement leave clauses;
- Definitions of immediate family, number of days provided for various family members, and conditions attached to granting of leave;
- Arbitral jurisprudence relating to bereavement leave.

Coverage

- Data by Labour Canada and collective agreements held by IR Research Services;
- Statistical breakdowns for manufacturing and non-manufacturing industries and examples from various industries;
- All employees covered by agreements;
- Canada-wide.

(English only, occasional, $3.95)

British Columbia Collective Bargaining Review and Outlook

Business Council of British Columbia, 800 West Pender Street, Suite 1130, Vancouver, British Columbia, V6V 2V6, (604) 684-3384.

Summary

- Trends in British Columbia in wages, benefits, labour disputes, labour relations, the labour market, union membership and current collective bargaining issues.

Coverage

- Province-wide.

(English only, annual, cost not stated)

Bureau of Labour Information

Labour Canada, Ottawa, Ontario, K1A 0J2, (819) 997-3117 or 1-800-567-6866.

Summary

- Information service tailored to individual requests on a broad range of labour relations and collective bargaining matters;
- Comprehensive information on wages and working conditions contained in collective agreements covering 500 or more employees;
- Estimates of future yields of cost of living clauses in current collective agreements;
- Data on strikes and lockouts;
- Summaries of recent contract settlements;
- Extensive library of more than 9,000 collective agreements.

Coverage

- All industries;
- All jurisdictions;
- Canada-wide.

(Bilingual, free)

Campus Bookstores (Cat. No. 63-219)

Statistics Canada, Industry Division, Retail Trade Section, Ottawa, Ontario, K1A 0T6, (613) 990-9656.

Summary

- Gross annual payroll and number of employees for campus bookstores for the three most recent reference years.

Coverage

- Canada and selected provinces.

(Bilingual, annual, $15.00)

Canadian Directorship Practices: Compensation

The Conference Board of Canada, 255 Smyth Road, Ottawa, Ontario, K1H 8M7, (613) 526-3280.

Summary

- Compensation levels and practices for members of board of directors in Canada;
- Compensation information includes retainers, fees, and total potential annual compensation.

Coverage

- Sample survey of 335 companies;
- Manufacturing and non-manufacturing companies;
- Data broken down by industry, company size, and in some cases by ownership;
- Company directors;
- Canada-wide.

(English only, annual, $25.00 to subscribing associates and $235.00 to non-associates)

Canadian Economic Observer (Cat. No. 11-010)

Statistics Canada, International and Financial Economics Division, Ottawa, Ontario, K1A 0T6, (613) 951-9162.

Summary

- Labour force characteristics;
- Employment and unemployment by sex and main age group;
- Participation rates by sex and main age group;
- Unemployment rates and insurance statistics;
- Time lost in work stoppages, by industry groups;
- Total number of employees, by industry groups;
- Wages and salaries and supplementary labour income, by industry;
- Average weekly and hourly earnings;
- Average weekly hours;
- Wage settlements;
- Annual historical data corresponding to series in tables of this publication are published in the Historical Statistical Supplement, 1986 (Cat. No. 11-210).

Coverage

- Canada-wide.

(Bilingual, monthly, $200.00 per year, $20.00 a copy)

Characteristics of Teachers in Public Elementary and Secondary Schools (Cat. No. 81-202)

Statistics Canada, Education, Culture and Tourism Division, Ottawa, Ontario, K1A 0T6, (613) 991-1500.

Summary

- Salaries of educators by teaching level and sex, by type of school and years of experience.

Coverage

- Based on annual survey of provincial departments of education;
- Public elementary and secondary schools;
- Full-time public school instructional, supervisory and administrative personnel and board staff;
- Part-time educators, supervisory and consultant personnel;
- Canada-wide and by province.

(Bilingual, annual, $20.00 per year)

Clause-by-Clause Analysis of Division and District Agreements

The Manitoba Teachers' Society, 19 Harcourt Street, Winnipeg, Manitoba, R3J 3H2, (240) 888-7961.

Summary

- Extracts of non-salary provisions in 59 school divisions and district agreements;
- Provisions covered include allowances, insurance plans, lay-off provisions, leaves, miscellaneous articles, terms for specialists.

Coverage

- Manitoba Public School teachers.

(English only, annual, free)

Clerical Salary Survey

Board of Trade of Metro Toronto, 3 First Canadian Place, P.O. Box 60, Toronto, Ontario, M5X 1C1, (416) 366-6811.

Summary

- Current and previous year average weekly salaries and percentage increase;
- First and ninth deciles, the first and third quartiles and median;
- Average minimum and maximum salary ranges;
- Average percentage increase in salary range during the previous 12 months;
- Employee turnover and selected working conditions and employee benefits.

Coverage

- Survey of 630 employees;
- 23 clerical jobs in 13 business classifications;
- Metropolitan Toronto, Ajax, Caledon, King Newmarket and Oakville.

(English only, annual, $210.00 for members, $275.00 for non-members)

Clerical Salary Survey

Vancouver Board of Trade, Suite 400, World Trade Centre, 999 Canada Place, Vancouver, British Columbia, V6C 3C1, (604) 681-2111.

Summary

- Survey on monthly salary ranges for electrical occupations and their weighted averages;
- Additional data on hours of work, holidays and leave policies, payment policies and benefit plans.

Coverage

- Information from corporate members of Board of Trade, including unionized and non-unionized firms;
- Clerical occupations;
- Vancouver area.

(English only, annual, $35.00)

Collective Agreement Data System

New Brunswick Department of Labour, Evaluation Branch, Labour and Employment Division, P.O. Box 6000, Frederiction, New Brunswick, E3B 5H1, (506) 453-3940.

Summary

- Data Base of the collective agreements on file with the N.B. Department of Labour.

Coverage

- Data can be retrieved based on the following identification (individually or in combination): industry - S.I.C. codes, region (metropolitan or county), settlement date, effective date, expiry date, union, occupational group, number of employees.

(English only, free)

Collective Bargaining Agreements

Ontario Ministry of Labour, Research and Analysis Branch, 400 University Avenue, 11th Floor, Toronto, Ontario, M5G 1S6, (416) 965-5669

Summary

- Agreements on file with the Ontario Ministry of Labour.

Coverage

- Identification data and selection can be made on various combinations such as industry, location, employer name, unit size, occupational coverage, union and expiry date;
- Data on 200 substantive provisions of collective agreements are coded and can be retrieved for any analysis by groups of provisions or sets of agreements;
- 10,000 current agreements on file.

(English, free)

Collective Bargaining Information

British Columbia Ministry of Labour, Policy and Legislation, Parliament Buildings, Victoria, British Columbia, V8V 1X4, (604) 387-3169.

Summary

- Recently negotiated collective agreement settlements, work stoppages and upcoming collective agreement expiries.

Coverage

- Earnings, prices, and labour force data from Statistics Canada, collective agreement information compiled by B.C. Labour Department;
- Settlement data shown by major industry groupings;
- Employment data covers major occupational groups;
- Settlement reports include wage changes for selected occupations in the bargaining unit;
- Wage and salary data are given for 10 geographical areas;
- Province-wide.

(English only, monthly, $36.00 per year)

Collective Bargaining Review

Labour Canada, Bureau of Labour Information, Ottawa, Ontario, K1A 0J2, (819) 997-3117 or 1-800-567-6866.

Summary

- Details on major collective bargaining developments;
- Summary of wage and non-wage provisions in major collective agreements;
- Wage trends in collective bargaining;
- Listings of expiring collective agreements;
- Statistics on strikes and lockouts;
- Summary of recent labour legislation;
- Occasional industrial relations feature articles.

Coverage

- Collective agreements covering 500 or more employees;
- All jurisdictions;
- All industries.

(Bilingual, monthly, free)

Collective Bargaining Scene - Labour Fact Book

Alberta Labour, Planning and Research Branch, Room 302, 10808 - 99 Avenue, Edmonton, Alberta, T5K 0G2, (403) 427-8531.

Summary

- Compilation of current collective bargaining statistical information including percentage change in wages; strike and lockout statistics;
- Consumer Price Index; unemployment and average weekly earnings.

Coverage

- Information from collective agreements on file and from Statistics Canada;
- All industries;
- Province-wide.

(English only, quarterly, free)

Collective Bargaining Settlements in Ontario

Ontario Ministry of Labour, Research and Analysis Branch, 400 University Ave., 11th Floor, Toronto, Ontario, M5G 1S6, (416) 965-6135.

Summary

- Highlights of recent collective agreement settlements in Ontario;
- Settlements classified by industry and show name and location of the employer, name and affiliation of the union and number of employees covered;
- Other details such as duration of negotiation, duration of settlement and stage of settlement;
- Listing of negotiations in progress and upcoming expirations.

Coverage

- Settlement reports from Ontario Ministry of Labour and Labour Canada;
- Labour Canada reports on non-construction situations covering 500 or more employees;
- Ontario Ministry reports on non-construction situations covering 200-499 employees and on all construction situations covering 200 or more employees;
- All industries;
- Province-wide.

(English only, monthly, free)

Comparison of Compensation in Canada and the United States (A)

The Conference Board of Canada, 255 Smyth Road, Ottawa, Ontario, K1H 8M7, (613) 526-3280.

Summary

- Compensation costs through a survey of pay and benefits for selected benchmark positions in multi-national firms operating in both Canada and the United States.

Coverage

- Survey of 16 multinational firms;
- 11 manufacturers and 5 service firms;
- 18 occupations in 3 categories: 1) clerical, management, and professional, 2) production, and 3) maintenance;
- Canada and U.S.A. (city by city comparisons).

(English only, $10.00 for subscribing associates and $50.00 for non-associates)

Construction Labour Cost Information Services

Canadian Construction Association, Labour Relations Department, 2nd Floor, 85 Albert Street, Ottawa, Ontario, K1P 6A4, (613) 236-9455.

Summary

- Service provides relevant wage information for the construction industry;
- Negotiated journeyman rate, health and welfare, vacation pay and statutory holiday pay, negotiated benefit provisions concerning shift premiums, overtime, room and board and travel allowances.

Coverage

- Agreements collected by the Association Construction Industry, all contracting trades;
- Canada and each province;
- Full services - all trades in Canada.

(English only, occasional, $70.00 per year for members and $110.00 for non-members)

Construction Price Statistics (Cat. No. 62-007)

Statistics Canada, Prices Division, Ottawa, Ontario, K1A 0T6, (613) 951-9606.

Summary

- Construction Union Wage Rates and Indexes;
- Series measure changes over time in current collective agreement rates;
- Average hourly earnings.

Coverage

- 16 trades engaged in building construction in 22 metropolitan areas for both the basic rates and rates including selected supplementary payments;
- Indexes are provided for cities where a majority of trades are covered by current collective agreements.

(Bilingual, quarterly, $15.00 a copy, $60.00 per year)

Cost-of-Living Allowances (Collective Agreement Series, Number 6)

IR Research Services (in cooperation with Labour Canada), P.O. Box 1092, Kingston, Ontario, K7L 4Y5, (416) 542-5596.

Summary

- Growth and prevalence of COLA clauses, characteristics of clauses, implications of different provisions, and relevant arbitration principles;
- Summary of selected clauses;
- Characteristics analyzed include type of index, COLA formulae, caps and triggers, frequency of adjustment, float and folding.

Coverage

- Data by Labour Canada, collective agreements held by IR Research Services, and other published and unpublished information;
- All industries, examples of provisions in different industries;
- Canada-wide, information on Consumer Price Index changes for regional cities.

(English only, occasional, $6.95)

Data Processing Salaries Report

Administrative Management Society, 4622 Street Road, Trevose, Pennsylvania, 19047, U.S.A.

Summary

- Weekly salary data for 3 common data processing jobs in Canada and in the U.S.;
- Salary data included for each job: employee weighted average of weekly salaries paid, number of employees tabulated, number of companies reporting, and three quartile rates;
- Corollary information involving policies and practices on basic work week;
- overtime pay, unionization, paid vacation, and supplementary benefits accruing to office employees summarized.

Coverage

- Survey of approximately 2,500 companies in Canada and the U.S.;
- U.S. tabulations cover: Manufacturing/Processing, Banking/Insurance/Financial, Retail/Wholesale Sales and Distributions, Government Agencies, and Others (eg. Utilities, Education);
- Canadian data not tabulated by industry;
- Data published for over 100 cities in 7 geographic regions;
- Canadian cities covered are Calgary, Edmonton, Grand Valley (Ont.), Hamilton, Ottawa, Regina, Winnipeg, Montreal and Toronto.

(English only, annual, $75.00 for members, $115.00 for non-members)

Data Processing Salary Survey

Board of Trade, Metropolitan Toronto, P.O. Box 60, 3 First Canadian Place, Toronto, Ontario, M5X 1C1, (416) 366-6811.

Summary

- Information for data processing jobs on monthly average salaries and percentage increase for current year and previous year, first and ninth deciles, first and third quartiles and median, average minimum and maximum of salary ranges, average percentage increase in salary ranges during the previous 12-month period;
- Employee turnover, selected working conditions, and employee benefits.

Coverage

- Survey of 430 employees.
- Covers 26 data processing job classifications;
- Metropolitan Toronto;

(English only, annual, $235.00 for members, $300.00 for non-members)

Data Processing Salary Survey

Peat Marwick and Partners, P.O. Box 31, Commerce Court West, Toronto, Ontario, M5L 1B2, (613) 237-2120.

Summary

- Information on salaries for data processing occupations by major centre by industry and size of installation;
- Salary data reported for each position are maximum, upper quartile, average, lower quartile and minimum.

Coverage

- Survey of over 300 organizations representing over 12,500 employees;
- 57 data processing job classifications in seven categories: executive, planning, systems, technical services, operations, administration, and client/user services;
- 17 industry groups;
- 18 cities and regions across Canada and also on national basis.

(English only, annual, $105.00 for participants, $250.00 for non-participants, additional copies $25.00)

Earnings of Physicians and Dentists in Canada

Health and Welfare Canada, Health Information Division, Information Systems Directorate, Policy, Communication and Information Branch, Ottawa, Ontario, K1A 0K9, (613) 957-3076.

Summary

- Earnings of Physicians and Dentists and four other professions by province.

Coverage

- Earnings of Physicians, Dentists, Lawyers, Accountants, Engineers and Architects;
- Covers 1946 to 1985.

(Bilingual, occasional, free)

Educational Staff of Community Colleges and Vocational Schools (Cat. No. 81-254)

Statistics Canada, Education, Culture and Tourism Division, Ottawa, Ontario, K1A 0T6, (613) 991-1525.

Summary

- Data on salaries, experience, education, age, sex, origin, level of instruction and provincial certification requirements.

Coverage

- Based on a survey;
- Community colleges and public trade schools full-time educational staff and senior institutional staff;
- Canada and all provinces except Quebec.

(Bilingual, annual, $20.00 per year)

Employee Benefit Costs in Canada

Stevenson, Kellogg, Ernst, Whinney, 2300 Yonge Street, Suite 1800, Toronto, Ontario, M4P 1G2, (416) 482-4710.

Summary

- Statistical tables and commentary describing the incidence and cost to employers of over 37 different employee benefits;
- Government Municipalities, Hospitals, etc., data on public and para-public sectors are given in terms of dollars per employee per year, percent of payroll, and cents per payroll hour;
- Employee wage premium payments (eg. overtime, shift,) and a comparison with the United States benefit costs.

Coverage

- Survey of 203 employees, covering 630,000 employees;
- All occupations, and employees from hourly rated to senior management;
- Data on 10 manufacturing industries;
- Aggregations for all industries, manufacturing and non-manufacturing sectors;
- Canada-wide.

(English only, free to participants, $275.00 to non-participants)

Employee Benefits and Working Conditions in Canada

Pay Research Bureau, Public Service Staff Relations Board, P.O. Box 1525, Station B, Ottawa, Ontario, K1P 5V2, (613) 990-1800.

Summary

- Studies on the incidence, characteristics and expenditures pertaining to Employee Benefits and Working Conditions in Canada;
- Categories analyzed are group life insurance, health insurance, salary continuation plans, paid time away from duty, pensions, hours of work, premium hours and financial benefits.

Coverage

- Sample survey, covering establishments representative of all major industry groups except Agriculture, Forestry, Fishing and Trapping, and Construction;
- Canada-wide.

(Also available in French, biennial, free)

Employment, Earnings and Hours (Cat. No. 72-002)

Statistics Canada, Labour Division, Employment Survey, Operations Section, Ottawa, Ontario, K1A 0T6, (613) 951-4090.

Summary

- Average weekly and hourly earnings for salaried employees and wage earners.

Coverage

- From survey on employment, payrolls and person-hours;
- Employees of Manufacturing, Forestry, Construction, Mining, Transportation, Communications, Trade and Finance;
- Canada by province.

(Bilingual, monthly, $350.00 a year, $35.00 a copy)

Enquête sur la rémunération globale des emplois repères au Québec en 1987

Quebec Ministry of Labour, 425 Saint-Amable Street, 2nd Floor, Quebec, Quebec, G1R 5E4, (418) 646-7705.

Summary

- Data on wages, salaries, and benefits for benchmark positions in Quebec.

Coverage

- Survey of 300 companies;
- Covers technicians, office staff, and special section on firefighters and policemen;
- Quebec.

(French only, annual, $7.95)

Estimates of Labour Income (Cat. No. 72-005)

Statistics Canada, Labour Division, Ottawa, Ontario, K1A 0T6, (613) 951-8576.

Summary

- Monthly data on labour income, wages and salaries (adjusted and unadjusted) by industry with annual totals for six years.

Coverage

- Based on administrative records, censuses and sample surveys;
- Employees of Agriculture, Fishing, Trapping, Forestry, Mining, Manufacturing, Construction, Transportation, Communications, Trade, Finance, Education, Hospitals, Religious Organizations, Public, Provincial, Local and Federal Administration and Private Households;
- Canada and provinces.

(Bilingual, quarterly, $60.00 a year, $15.00 a copy)

Farm Wages in Canada (Cat. No. 21-002)

Statistics Canada, Agriculture Statistics Division, Ottawa, Ontario, K1A 0T6, (613) 951-7276.

Summary

- Average wage rates by the hour, day and month, with and without board and lodging provided by employer.

Coverage

- Hired farm help;
- All provinces except Newfoundland.

(Bilingual, quarterly, $28.00 a year, $7.00 a copy)

Federal Government Employment (Cat. No. 72-004)

Statistics Canada, Public Institutions Division, Ottawa, Ontario, K1A 0T6, (613) 951-1843.

Summary

- Number of employees and payroll of general government and government enterprises;
- Overtime and retroactive payments.

Coverage

- Summary of annual data for the five most recent fiscal years;
- By metropolitan area, occupational category and department;
- Canada and by province.

(Bilingual, quarterly, $80.00 per year, $20.00 a copy)

Hay Compensation Comparison (The)

Hay Management Consultants, Suite 900, 330 Bay Street, Toronto, Ontario, M5H 2S9, (416) 233-9239, (offices in Montreal, Toronto, Ottawa, Halifax, Vancouver, Calgary and Regina)

Summary

- Compares compensation levels in companies using the Hay system of job evaluation;
- Companies are classified by whether or not they pay extra cash compensation above base salaries, by sales income, and by classification as financial or industrial.

Coverage

- Data supplied by 212 companies which use the Hay Guide Chart - Profile Method of Position Evaluation;
- Survey covers most industries;
- Analysis is based on job content rather than job titles or functions;
- Canada-wide.

(English only, annual, cost not stated)

Hay Compensation Comparison - Executives/Directors (The)

Hay Management Consultants, Suite 900, 330 Bay Street, Toronto, Ontario, M5H 2S8, (416) 233-9239, (offices in Montreal, Toronto, Vancouver, Ottawa, Calgary, Halifax and Regina).

Summary

- Compensation levels and practices for executives in Canada, using measured job content rather than job titles as the basis of compensation comparisons;
- Aspects analyzed are salary and total cash compensation practice, salary increase practice, bonus practice, and total gross remuneration.

Coverage

- Data supplied by over 400 companies participating in the Hay Compensation Comparison and the Total Remuneration Comparison;
- Covers 175 Chief Executives and 954 Senior Executives;
- Covers most industries, no industry breakdowns;
- Chief Executives and Senior Executives;
- Canada-wide.

(English only, annual, cost not stated)

Hay Compensation Comparison - Office and Support Staff (The)

Hay Management Consultants, Suite 900, 330 Bay Street, Toronto, Ontario, M5H 2S8, (416) 233-9239, (offices in Montreal, Toronto, Ottawa, Halifax, Vancouver, Calgary and Regina).

Summary

- Compares jobs by job size and includes data on personnel practices and salaries.

Coverage

- Organizations participating in the Hay Compensation Comparison;
- All industries;
- 51 standard job descriptions for office and support staff;
- Canada-wide and for 13 cities across Canada.

(English only, annual, cost not stated)

Hay Compensation Comparison - Public Service Management (The)

Hay Management Consultants, Suite 900, 330 Bay Street, Toronto, Ontario, M5H 2S8, (416) 233-9239, (offices in Montreal, Toronto, Vancouver, Ottawa, Calgary, Halifax and Regina).

Summary

- Comparison of pay practices in Health, Education, Government and Associations which use the Hay System of Job Evaluation;
- Comparison with organizations in the industrial sector, based on data from the Hay Compensation Comparison;
- Analysis is based on measured job content rather than job titles or functions.

Coverage

- Survey of organizations in Health, Education, Government and Associations which use the Hay System of Job Evaluation;
- Comparison of average salaries in above organizations with those in average industrial companies;
- Managers and specialists;
- Canada-wide.

(English only, annual, cost not stated)

Hay Compensation Comparison - Total Remuneration (The)

Hay Management Consultants, Suite 900, 330 Bay Street, Toronto, Ontario, M5H 2S8, (416) 233-9239, (offices in Montreal, Toronto, Vancouver, Ottawa, Calgary, Halifax and Regina).

Summary

- Compares total remuneration (salary plus bonus plus non-cash compensation) in 234 organizations and analyzes benefit, perquisites.

Coverage

- Survey of 234 industrial, financial and public service organizations;
- No industry breakdown;
- All employees;
- Canada-wide.

(English only, annual, cost not stated)

Historical Labour Force Statistics (Cat. No. 71-201)

Statistics Canada, Household Surveys Division, Ottawa, Ontario, K1A 0T6, (613) 990-9448.

Summary

- Historical labour force statistics and related seasonal adjustment information including: working age population, labour force, employment, unemployment by age, sex and industrial and occupational groups;
- Monthly unadjusted and adjusted estimates up to the end of most recent year, annual averages for each series and seasonal factors.

Coverage

- Major industry groups;
- Major occupational groups;
- Most series data are provided from 1966;
- Canada and each province.

(Bilingual, annual, $50.00)

Hospital Annual Statistics (Cat. No. 83-232)

Statistics Canada, Health Division, Ottawa, Ontario, K1A 0T6, (613) 990-8570.

Summary

- Data on full-time and part-time hospital personnel classified by speciality, and type and size of hospital;
- Data relating to other aspects of hospital operations.

Coverage

- Public, proprietary and federal hospitals;
- Nursing staff, diagnostic and therapeutic personnel, educational programs, administrative and support staff;
- Canada and each province.

(Bilingual, annual, $100.00)

Hourly Wage Survey

L'Institut de Relations Industrielles du Québec, Suite 325, 630 Sherbrooke Street West, Montreal, Quebec, H3A 1E4, (514) 288-6414.

Summary

- Information on hourly wages for 90 maintenance and service classifications and 71 production classifications.

Coverage

- Covers 90 maintenance and 71 production classifications.
- All industries of member companies;
- Greater Montreal area and some communities outside Montreal;

(Bilingual, - available to members)

Hours, Wages and Related Payments in the Ontario Construction Industry

Ontario Ministry of Labour, Research and Analysis Branch, 11th Floor, 400 University Avenue, Toronto, Ontario, (416) 965-5669.

Summary

- Wage rates, premiums and fringe benefits in Ontario construction collective agreements.

Coverage

- Approximately 200 collective agreements on file;
- Period covered by collective agreement in force in January;
- Building, road, sewer and watermain and tunnel construction;
- Thirty-six occupations in the industry.

(English, annual, free)

Industrial Relations Bulletin

Business Council of British Columbia, 800 West Pender Street, Suite 1130, Vancouver, British Columbia, V6C 2V6, (604) 684-3384.

Summary

- Information on recent settlements, status of negotiations, wage and salary developments and related items.

Coverage

- Canada-wide.

(English only, weekly, cost not available)

Job Market for Professionals (The)

Technical Service Council, 1 St-Clair Avenue East, 10th Floor, Toronto, Ontario, M4T 2V7, (416) 996-5030.

Summary

- Job vacancies for executives, accountants, engineers and other professionals, by industry and region;
- Job opportunities for university graduating classes.

Coverage

- Manufacturing, mining, construction, consulting and service industries;
- Executives, accountants, engineers and other professionals, scientists, data processing staff, and technologists;
- All provinces.

(Also available in French, quarterly, $15.00 per year)

Labour Agreements Data Bank

McGill University, Industrial Relations Centre, 1001 Sherbrooke Street West, Montreal, Quebec, H3A 1G5.

Summary

- Information on over 100 collective agreement clauses;
- Data retrieved by industry, company, union, region, and other categories;

Coverage

- Approximately 700 collective agreements covering all of Canada and including all Quebec agreements;
- Contracts are chosen to represent one third of all unionized workers within each industry;
- All industries except construction and railways.

(English or French, cost related to the number of employees in the organization; 500 employees and less $500.00; 501 to 1,000 employees $850.00; and more than 1,000 employees $1,250.00)

Labour Force (The) (Cat. No. 71-001)

Statistics Canada, Household Survey Division, Ottawa, Ontario, K1A 0T6, (613) 990-9448.

Summary

- Latest monthly data on the labour force, employment and unemployment;
- Data on families with at least one unemployed person, information about persons not in the labour force;
- Data for some principal statistics for previous year;
- Sub-provincial data.

Coverage

- Age, sex, province, industry and occupation.

(Bilingual, monthly, $200.00 per year; $20.00 a single copy)

Labour Questionnaire - Summary of Information

Quebec Metal Mining Association Inc., Bureau 704, 2 Place Quebec, Quebec, Quebec, G1R 2B5, (418) 525-4706.

Summary

- Status of collective agreement negotiations, labour supply, hours of work and overtime, turnover, wage rates and other collective agreement provisions.

Coverage

- Based on a survey of member companies;
- Covers Gold Mines, Industrial Minerals, Metal Mines, Iron Mines;
- Wage rate information on Drillers rate, underground, Shovel Operators, Labour rate, surface, and highest hourly rate, tradesmen.

(Available in French only, annual, free to member companies)

Librarians, Library Assistants and Audio-Visual Technicians

Public Employers of British Columbia, Suite 1004-1166, Alberni Street, Vancouver, British Columbia, V6E 3Z3, (604) 660-2974.

Summary

- Survey of rates of pay for professional librarians, library assistants and audio-visual technicians.

Coverage

- Sample of 23 organizations;
- Data is shown for public and private sectors in B.C.;
- Province-wide.

(English only, annual, cost varies from year to year)

Local Government Employment (Cat. No. 72-009)

Statistics Canada, Public Institutions Division, Ottawa, Ontario, K1A 0T6, (613) 951-1843.

Summary

- Employment and payrolls of municipal governments.

Coverage

- Data are presented on a monthly basis;
- By province, metropolitan areas, major urban areas, and population group.

(Bilingual, quarterly, $40.00 per year, $10.00 a copy)

Major Wage Settlements

Labour Canada, Bureau of Labour Information, Ottawa, Ontario, K1A 0J2, (819) 997-3117 or 1-800-567-6866.

Summary

- Trends in base rates of pay for all major agreements;
- Base rate increases in contracts settled during the quarter;
- Increases for agreements with and without a cost-of-living clause.

Coverage

- All major industry groups and groupings;
- Information on settlements by jurisdiction and sector;
- Collective agreement settlements covering 500 or more workers;
- Canada-wide.

(Bilingual, quarterly, free)

Management Compensation in Canada

Sobeco Group Inc., Merrill Lynch Canada Tower, Suite 1906 - Box 19, 200 King Street West, Toronto, Ontario, M5H 3T4, (416) 598-8140, (offices in other major cities)

Summary

- Salary increases, salary levels, and bonuses for over 70 management positions;
- Data classified by industry, sales volumes, size of work force and region.

Coverage

- Survey of almost 650 firms covering most industries and regions;
- 74 management positions in the following categories: 1) Senior and Middle, 2) General, 3) Marketing/Sales, 4) Investment, 5) Finance/ Accounting, 6) Administrative, 7) Technical Services, 8) Manufacturing/ Technical, 9) Human Resource;
- Covers Atlantic region, Montreal, Other Quebec, E. and N. Ontario, Toronto, S.W. Ontario, Manitoba, Saskatchewan, Alberta, and B.C.

(English, annual, $570.00)

Management Compensation Survey

L'Institut des Relations Industrielles du Québec, Suite 325, 630 Sherbrooke Street West, Montreal, Quebec, H3A 1E4, (514) 288-6414.

Summary

- Information on four levels of management below the level of Vice-president.

Coverage

- Ontario and Quebec.

(Bilingual, annual, available only to member companies)

Maternity and Related Leave (Collective Agreement Series, Number 4)

IR Research Services (in cooperation with Labour Canada), P.O. Box 1092, Kingston, Ontario, K7L 4Y5, (416) 542-5596.

Summary

- Legislation and collective agreement provisions relating to maternity leave, adoption leave, paternity leave and family raising leave, plus international comparisons and a review of arbitration principles;
- Agreement provisions analyzed include eligibility, conditions for leave, length of leave, pregnancy-related illness, seniority and related benefits, paid leave, and reinstatement on return to work;
- Summary of selected maternity leave clauses.

Coverage

- Information by Labour Canada and collective agreements held by IR Research Services;
- All industries. Examples of provisions in different industries;
- Employees covered by agreements;
- Canada-wide. Information on maternity leave legislation by jurisdiction plus international comparisons of legislated and negotiated provisions.

(English only, occasional, $6.50)

Merchandising Businesses Survey: Wholesale Merchants (Cat. No. 63-601)

Statistics Canada, Ottawa, Ontario, K1A 0T6, (613) 951-7276.

Summary

- Data on salaries and wages in wholesaling, by Standard Industrial Classification and kind of business.

Coverage

- Canada and economic regions.

(Bilingual, annual, $6.00)

Motion Picture Production (Cat. No. 63-206)

Statistics Canada, Merchandising and Services Division, Ottawa, Ontario, K1A 0T6, (613) 951-7276.

Summary

- Number of employees, salaries, gross revenues in film production, videotape production, motion picture laboratory operations and production services.

Coverage

- Canada.

(Bilingual, annual, $20.00)

Negotiated Settlements in New Brunswick

New Brunswick Department of Labour, Evaluation Branch, Labour and Employment Division, P.O. Box 6000, Fredericton, New Brunswick, E3B 5H1, (506) 453-3940.

Summary

- Detailed summary of settlements of collective agreements;
- Monetary and non-monetary issues;
- Wage rates and increases.

Coverage

- Collective agreements on file with the New Brunswick Department of Labour;
- All industries, province-wide.

(English or French, quarterly, $7.00 per year)

Negotiated Surplus and Redundancy Provisions for Canadian Teachers

Canadian Teachers Federation, 110 Argyle Avenue, Ottawa, Ontario, K2P 1B4, (613) 232-1505.

Summary

- Provides an overview of the types of factors used to identify, accommodate, terminate or re-engage surplus teachers;
- Clauses from collective agreements on lay-off procedures and other related provisions.

Coverage

- Collective agreement and legislation on file in Canadian Teachers Federation library as of March 1980;
- Schools - Teachers;
- By province and within each province, by Board.

(English occasional, $5.00)

Negotiated Working Conditions

British Columbia Ministry of Labour, Policy and Legislation Branch, Parliament Buildings, Victoria, British Columbia, V8V 1X4, (604) 387-3169.

Summary

- Statistical data on general provisions (eg. size of bargaining unit, term of agreement), management rights and union security, seniority, job opportunity and protection, technological change, compensation, regular hours and days of work, overtime and premium pay, paid holidays, paid annual vacation, leave of absence, health and welfare, grievance and arbitration procedures, occupational safety and health, and miscellaneous provisions.

Coverage

- Agreements covering 100 or more employees on file in the collective agreements library of the Ministry of Labour;
- Covers Industrial composite, Manufacturing, Construction, Trade and Service, and Other Industries (Mining, Transportation, Communication and other Utilities combined);
- Province-wide.

(English only, annual, $20.00)

Negotiated Working Conditions Data System

British Columbia Ministry of Labour, Policy and Legislation Branch, Parliament Buildings, Victoria, British Columbia, V8V 1X4, (604) 387-3169.

Summary

- Data retrieval by: employer, union, industry (S.I.C. Code), jurisdiction, number of employees;
- Data retrieved from 140 specific kinds of provisions contained in collective agreements.

Coverage

- Current collective agreements covering 100 or more employees in British Columbia;
- All industries.

(English only, annual, $20.00)

Negotiated Working Conditions in Alberta Collective Agreements

Alberta Labour, Planning and Research, Room 302, 10808-99 Avenue, Edmonton, Alberta, T5K 0G5, (403) 427-8531.

Summary

- Statistical table on provisions and benefits in collective agreements.

Coverage

- Collective agreements on file with Alberta Labour representing 100 or more employees.

(English only, annual, free)

Negotiated Working Conditions in Nova Scotia 1986

Nova Scotia Department of Labour, P.O. Box 697, Halifax, Nova Scotia, B3M 1N5, (902) 424-4311.

Summary

- Information from selected provisions from collective agreements in effect in 1986 in Nova Scotia;
- All industrial sectors except construction.

Coverage

- Five major sectors, no construction;
- Province-wide.

(English, biennial, even years, free)

Non-Wage Provisions in Saskatchewan Collective Agreements

Saskatchewan Human Resources, Labour and Employment, 1870 Albert Street, Regina, Saskatchewan, S4P 3V7, (306) 787-2428.

Summary

- Data on agreements containing specified provisions and working conditions and number of employees covered.

Coverage

- Approximately 200 provisions and conditions within 16 major fields: 1) Collective agreement information; 2) Management rights and union security; 3) Employee security; 4) Grievance procedure; 5) Days and hours of work; 6) Overtime pay; 7) Premium pay; 8) Statutory holidays; 9) Paid vacation; 10) Pay guarantees; 11) Cost-of-living; 12) Technological change; 13) Health and welfare; 14) Occupational health and safety; 15) Leave of absence provisions; 16) Miscellaneous fields.
- Province-wide.

(English only, annual, free)

Office, Administrative and Professional Occupations Survey

Public Employers of British Columbia, Suite 1004-1166 Alberni Street, Vancouver, British Columbia, V6E 3Z3, (604) 660-2974.

Summary

- Rates of pay information for 14 office, administrative and professional occupations in public and private sectors in B.C.;
- Information on hours of work by class and level, and extent of collective agreement coverage.

Coverage

- Sample survey of 200 organizations (100 public sector - 100 private sector);
- Organizations presented in public and private sector format;
- Public sector data provided in four categories: Municipalities, Education, Hospitals, and Crown Corporations;
- Provincial government data are included in public sector totals but not shown separately;
- Province-wide.

(English only, semi-annual, cost varies from year to year)

Office Salaries Report for the United States and Canada

Administrative Management Society, 4622 Street Road, Trevose, Pennsylvania, 19047, U.S.A.

Summary

- Weekly salary data for 17 clerical jobs and 3 word processing jobs in Canada and the U.S.;
- Salary data included for each job: employee weighted average of weekly salaries paid, number of employees tabulated, number of companies reporting, and three quartile rates;
- Corollary information involving policies and practices on basic work week, overtime pay, unionization, paid vacation, and supplementary benefits accruing to office employees summarized.

Coverage

- Survey of approximately 2,500 companies in Canada and the U.S.;
- U.S. tabulations cover Manufacturing/Processing, Banking/Insurance/ Financial, Retail/Wholesale Sales and Distributions, Government Agencies, and Other (eg. Utilities, Education);
- Canadian data not tabulated by industry;
- Data published for over 100 cities in seven geographic regions;
- Canadian cities covered are Calgary, Edmonton, Grand Valley (Ont.), Hamilton, Ottawa, Regina, Winnipeg, Montreal, and Toronto.

(English only, annual, $75.00 for members - $115.00 for non-members)

Paid Holidays (Collective Agreement Series, Number 2)

(in cooperation with Labour Canada), IR Research Publications, P.O. Box 1092, Kingston, Ontario, K7L 4Y5, (416) 542-5596

Summary

- Legislation relating to paid holidays, number and type of paid holidays provided in major collective agreements, frequency of observance, agreement conditions, arbitration principles, and the cost of holidays;
- Agreement conditions analyzed include eligibility conditions, observance of holidays falling on Saturday and Sunday, holiday pay, pay for work on a holiday, holiday during vacation, holiday while receiving sick pay, status of part-time employees.

Coverage

- Data and information provided by Labour Canada and Statistics Canada and collective agreements held by IR Research Services;
- All industries;
- All employees covered by agreements;
- Canada-wide. Information on legislation relating to paid holidays in each jurisdiction.

(English only, occasional, $3.95)

Pension Plans in Canada (Cat. No. 74-401)

Statistics Canada, Labour Division, Ottawa, Ontario, K1A 0T6, (613) 990-9900).

Summary

- Data on provincial distribution of members, industrial distribution, plans and coverage, eligibility, integrated with other plans, benefit rates, employee contribution rates, retirement age, death benefits, and pension indexing.

Coverage

- Major industries in public and private sectors.
- Canada-wide;

(Bilingual, biennial, $50.00 a copy)

Policy (Working Conditions) Survey Part I and II

L'Institut de Relations Industrielles du Québec, Suite 325, 630 Sherbrooke Street West, Montreal, Quebec, H3A 1E4, (514) 288-6414.

Summary

- Information on working conditions policies for plant employees.

Coverage

- Survey of member companies;
- All plant employees;
- All industries within greater Montreal area; some industries outside Montreal.

(Bilingual, current year, available to member companies)

Provincial and Territorial Government Employment (Cat. No. 72-007)

Statistics Canada, Public Institution Division, Ottawa, Ontario, K1A 0T6, (613) 990-8305.

Summary

- Number of employees and gross payrolls in provincial and territorial general government services and provincial and territorial government enterprises.

Coverage

- Data are on a monthly basis with quarterly totals;
- Classified by wage-earners and salary-earners;
- Employment in provincial government enterprises is classified by major industry group;
- Canada and by province.

(Bilingual, quarterly, $60.00 per year, $15.00 a copy)

Recent Trends in Relative Labour Costs; Selected Industries in Canada and the United States

The Conference Board of Canada, 255 Smyth Road, Ottawa, Ontario, K1H 8M7, (613) 526-3280.

Summary

- Data for Canada and the U.S. on relative earnings by industry, relative benefit costs in manufacturing, relative earnings plus benefits in manufacturing, and unit labour costs in manufacturing.

Coverage

- 72 Canadian and U.S. industries and 22 major industrial groups;
- Wage-earners;
- Canada and U.S.

(English only, occasional, $10.00 to subscribing associates and $50.00 to non-associates)

Relocation in Canada: Policies and Practices

The Conference Board of Canada, 255 Smyth Road, Ottawa, Ontario, K1H 8M7, (613) 526-3280.

Summary

- Prevalence and extent of relocation assistance in a number of areas, such as payment of moving expenses, temporary living allowances, housing assistance and expenses prior to move.

Coverage

- Questionnaire responses from over 250 companies plus information obtained in Conference Board seminars;
- Manufacturing, Non-manufacturing, Finance and Government;
- No occupational breakdown;
- Canada and U.S.

(English only, $25.00 to subscribing associates and $25.00 to non-associates)

Rémunération des Cadres

Conseil du Trésor, Direction du personnel d'encadrement, 1052, rue Conroy, Edifice G, Aile St-Cyrille, Quebec, Quebec, (418) 643-4369.

Summary

- Managerial salaries in private and public organizations in Quebec;
- Data on minimum salary, base salary (excluding bonuses), maximum normal salary, maximum merit salary, and actual average salary, by job class.

Coverage

- Major industry groupings;
- Occupations covered are General Managers, Personnel and Industrial Relations Managers, Financial Management, Research Directors, Public Relations Managers, Managers, Support Services, Legal Directors, and Engineering Directors and Managers.
- Province-wide.

(French only, annual, distribution restricted to survey participants)

Remuneration of Chief Executive Officers in Canada

Sobeco Group Inc., Merrill Lynch Canada Tower, Suite 1906, Box 19, 200 King Street West, Toronto, Ontario, M5H 3T4, (416) 598-8140.

Summary

- Data on salaries and bonuses of chief executive officers;
- Data is classified by industry, sales volume and company assets, number of employees and region.

Coverage

- Data relates to top executives;
- Based on a survey of 400 Chief Executive Officers;
- Finance and Insurance Classifications are given for Quebec and East, Ontario, Manitoba and West;
- Includes details about individual industries;
- For Manufacturing, data are given for the Atlantic Region, Montreal, Other Quebec, E. and N. Ontario, Toronto, British Columbia, S.W. Ontario, Manitoba, Saskatchewan, and Alberta.

(English, annual, $360.00)

Report on Salaries

Pay Research Bureau, Public Services Staff Relations Board, Box 1525, Ottawa, Ontario, K1P 5V2, (613) 990-1800.

Summary

- Annual rates of pay stated as mean rates, medians, quartiles, and deciles for Canada by job class and level;
- For all classes, tables reporting hours of work and collective agreement coverage.

Coverage

- Based on data collected by the Pay Research Bureau's "Automated Compensation Data System";
- Covers Mining, Manufacturing, Transport and Communication, Public Utilities, Trade, Finance and Insurance Services, Provincial Governments;
- Occupational classes found in the Scientific and Professional, Administrative, Technical, Administrative Support and Operational categories in the Public Service of Canada.

(Also available in French, semi annual, free)

Retail Chain and Department Stores (Cat. No. 63-210)

Statistics Canada, Industry Division, Retail Trade Section, Ottawa, Ontario, K1A 0T6, (613) 951-9656.

Summary

- Historical statistics on salaries and wages in Canada for grocery, variety, drug, shoe, department and women's clothing stores.

Coverage

- Employees of chain and department stores;
- Canada with provincial breakdown; selected locality breakdown.

(Bilingual, annual, $25.00)

Salaries and Salary Scales of Full-Time Teaching Staff at Canadian Universities (Cat. No. 81-258)

Statistics Canada, Education, Culture and Tourism Division, Ottawa, Ontario, K1A 0T6, (613) 951-8285.

Summary

- Salary statistics and salary scales of university teachers by rank and by institution.

Coverage

- Based on an annual survey;
- Full-time university teachers;
- Canada and provinces.

(Bilingual, annual, $15.00 per year)

Salaries and Qualifications of Teachers

The Manitoba Teachers' Society, 191 Harcourt Street, Winnipeg, Manitoba, R3J 3H2, (204) 888-7961.

Summary

- Analysis of qualifications by employer unit, position (elementary and secondary) and certificate;
- Analysis of salaries by medians and means by provincial and by employer unit, and a frequency analysis by certificate and wage trenches.

Coverage

- Department of Education, Media File;
- Manitoba Public School Teachers.

(English only, annual, free)

Salaries and Wages in Canadian Hospitals

Health and Welfare Canada, Health Information Division, Information Systems Directorate, Policy, Communication and Information Branch, Ottawa, Ontario, K1A 0K9, (613) 957-1381.

Summary

- Earning trends of non-supervisory personnel in Canadian hospitals;
- Comparison of salary rates in hospitals with average industrial composite earnings;
- Comparisons between provinces and between sexes;
- Analysis of percentage increases in salary rates in conjunction with the increase in Consumer Price Index.

Coverage

- Hospitals, 1970-79, 1979-81 and 1981-82, two supplementary bulletins.

(Bilingual, occasional, free)

Salary Schedule for Professional Engineers

Association of Professional Engineers of British Columbia, 2210 West 12th Avenue, Vancouver, British Columbia, V6K 2N6, (604) 736-9808.

Summary

- Recommended salary ranges for all levels of engineering based on level of responsibility evaluated using a job classification rating guide;
- Information on recommended and actual salaries from previous years.

Coverage

- Information on actual salaries based on survey of approximately 2,500 professional engineers;
- All levels of engineering from new graduate to Chief Executive Officer;
- Province-wide.

(English, biennial with update every other year, $5.00, free to association members)

Salary Survey

L'Institut de Relations Industrielles du Québec, Suite 325, 630 Sherbrooke Street West, Montreal, Quebec, H3A 1E4, (514) 288-6414.

Summary

- Salaries in 105 office and related classifications in greater Montreal area.

Coverage

- Survey of member companies;
- Greater Montreal area;
- 105 office and related classifications.

(Bilingual, annually, to member companies, costs vary)

Salary Survey

Stevenson, Kellogg, Ernst and Whinney, 2300 Yonge Street, 18th Floor, Toronto, Ontario, M4P 1G2, (416) 482-4710.

Summary

- Comparative information on salaries for 200 job classifications in B.C., Alberta, Saskatchewan, Manitoba, Ontario, Quebec and Atlantic Region;
- Average median, first and third quartile rates, salary ranges and union and non-union rates;
- Data on starting salaries for university graduates, vacation allowances, benefit plans, and flexible work week.

Coverage

- 300 organizations representing 500,000 employees;
- All industries;
- Covers over 200 job classifications in 33 job categories. Five main groups: 1) Administrative, Finance and Data Processing (2 volumes); 2) Engineering and Technical; 3) Sales and Marketing; 4) Production and Distribution; 5) Executive.

(English, $825.00 for the five surveys to participants)

Sales Representatives Compensation in Canada

Sobeco Group Inc. Merrill Lynch Canada Tower, Suite 1906, Box 19, 200 King Street West, Toronto, Ontario, M5H 3T4, (416) 598-8140.

Summary

- Salaries, bonuses and commissions for sales representatives plus information on company car and car expenses;
- By industry, sales volume and sales territory.

Coverage

- Data presented for 40 industry groups, mainly in manufacturing industries;
- Territory bases of the sales representatives are aggregated into fourteen geographic categories.

(English, annual, $360.00)

Saskatchewan Labour Report

Saskatchewan Human Resources, Labour and Employment, Policy Planning and Research Branch, 1870 Albert Street, Regina, Saskatchewan, S4P 3V7, (306) 787-2428.

Summary

- Consumer prices, employment and unemployment, wages and salaries, collective bargaining agreements and work stoppages statistics;
- Labour Relations Board activities;
- Occasional feature articles;
- Book reviews and labour library acquisitions.

Coverage

- Labour force, wage and salary data, and collective agreement information, are shown for major industry groups;
- Employment data cover major occupational groups;
- Information on collective bargaining settlements includes wage rate and percentage change in average bargaining unit;
- Province-wide. Average weekly wages and salaries by industry are given for Regina, Saskatoon, Moose Jaw and Prince Albert.

(English only, monthly, free)

Settlements Summaries

Public Employers of British Columbia, Suite 1004-1166 Alberni Street, Vancouver, British Columbia, V6E 3Z3, (604) 660-2974.

Summary

- Comparison of public and private sector weighted wage increases;
- Settlements trends into year forward.

Coverage

- All available sources;
- Public and private sectors in B.C.;
- Province-wide.

(English only, monthly, $275.00 per year)

Severance Pay (Collective Agreement Series, Number 5)

IR Research Services (in cooperation with Labour Canada), P.O. Box 1092, Kingston, Ontario, K7L 4Y5, (416) 542-5596.

Summary

- Legislation and collective agreement provisions relating to severance pay together with a review of arbitration principles;
- Agreement conditions analyzed include conditions for granting/not granting severance pay, service requirements, benefits, method of payment, re-employment and severance pay rights, and employee options;
- Comparison with provisions in other countries.

Coverage

- Data and information by Labour Canada, collective agreements held by IR Research Services, and other published and unpublished information;
- All industries. Examples of provisions in different industries;
- Employees covered by agreements;
- Canada-wide. Information on severance pay legislation by jurisdiction and international comparisons.

(English only, occasional, $3.95)

Shift Work (Collective Agreement Series, Number 7)

IR Research Services (in cooperation with Labour Canada), P.O. Box 1092, Kingston, Ontario, K7L 4Y5, (416) 542-5596.

Summary

- Shift premiums, other agreement provisions such as shift schedule, consecutive shift, time off between shifts, etc., arbitration principal and policies.

Coverage

- Study on shift work is based largely on collective agreements held by IR Research Services;
- Draws information from Labour Canada's Collective Bargaining Review, agreement data from Labour Canada, arbitration decisions and various research studies.

(English only, occasional, $6.95)

Summary and Analysis of Teachers Salary Agreements

British Columbia Teachers Federation, Suite 105, 2235 Burrard Street, Vancouver, British Columbia, V6J 3H9, (604) 731-8121, and/or British Columbia School Trustees Association, 1755 West 8th Avenue, Vancouver, British Columbia, V6H 1C5.

Summary

- Current practices in certification and salary categorization, and statistical data for each school district in B.C. on salaries, benefits and other contract provisions;
- District minimum, maximum and increments, range distribution, frequency, averages and ranking of basic salary scale minimum and maximum, summary of insurance plans, benefits, general clauses and administrating allowances, bonuses, and rate of pay for substitute teachers, leave of absences and professional development.

Coverage

- Collective agreements for 75 school districts, Public Schools, B.C.

(English, annual, free)

Summary of Collective Agreements

The Alberta Teachers Association, Teachers Welfare Department, 11010-142 Street, Edmonton, Alberta, T4M 2R1, (406) 426-3990.

Summary

- Provisions of each teacher/school board collective agreement in Alberta including salaries, allowances, sick leave, the Alberta School employee benefit plan, health care, dental care, professional improvement leave and working conditions.

Coverage

- Alberta school teachers.

(English, current year, free)

Survey of Part-Time Employment in Federally Regulated Industries

Labour Canada, Women's Bureau, Ottawa, Ontario, K1A 0J2, (819) 994-3779.

Summary

- Volume 1: survey of employers on the costs and feasibility of fringe benefits for part-time employees in federally-regulated industries;
- Volume 2: survey of part-time employees on demand for fringe benefits.

Coverage

- Five industries: Finance, Communications, Transportation, Grain, and Crown Corporations;
- Eight major occupational groups;
- Canada-wide.

(Bilingual, monography, free)

Survey of Wage Rates

Labour Relations Department, Greater Vancouver Regional District, 4330 Kingsway, Burnaby, British Columbia, V5H 4G8, (604) 432-6200.

Summary

- Hourly wage rates for labourers and journeymen tradesmen in the Greater Vancouver region;
- Cost of fringe benefits. Data are compared with municipal counterparts.

Coverage

- Survey of collective agreements;
- Covers all industries except construction, municipal government and schools, no industry breakdown;
- (1) Labourers; (2) Journeymen Tradesmen;
- Metropolitan Vancouver area.

(English only, annual, free to participants)

Teachers in Universities (Cat. No. 81-241)

Statistics Canada, Education, Culture and Tourism Division, Ottawa, Ontario, K1A 0T6, (613) 951-8285.

Summary

- Salaries of university teachers by rank, region, sex, field, country of degree, citizenship, age, qualifications and years since appointment.

Coverage

- Based on annual survey;
- Teachers in universities;
- Canada and selected regions.

(Bilingual, annual, $20.00 per year)

Trades and Non-Office Occupations Survey

Public Employers of British Columbia, Suite 1004-1166 Alberni Street, Vancouver, British Columbia, V6E 3Z3, (604) 660-2974.

Summary

- Hourly rates of pay for 14 trades and non-office occupations in both the public and private sectors in B.C.;
- Hours of work by classification, extent of collective agreement coverage and expiry date by class;
- Construction industry rates of pay for the province.

Coverage

- Sample survey of 200 organizations (100 in public and 100 in private sector);
- Organizations are presented in public and private sector format;
- Public sector broken down in four sections: Municipalities, Education, Hospitals, and Crown Corporations;
- Provincial government data are included in public sector and not shown separately;
- Province-wide (combined sector information is presented for Vancouver, Victoria and B.C., excluding Vancouver and Victoria).

(English only, semi-annual, price varies from year to year)

Travail à temps partiel: nouvelles tendances

Bureau de la statistique du Québec, 117 Saint-André Street, Quebec, Quebec, G1K 3Y3, 1-800-463-4090 or (418) 643-5116.

Summary

- Recent changes in the labour market, supported by extensive analyses and data;
- Definition of part-time work in various industrialized countries;
- Labour market trends in Quebec between 1980 and 1985;
- Distinctive characteristics of the part-time worker;
- Interest in part-time work among full-time workers and the unemployed, in relation to a number of demographic and socio-economic characteristics.

Coverage

- Quebec.

(Available in French only, monograph, $12.98, code EOQ: 23466-6, available from "Les publications du Québec", P.O. Box 1005, Quebec, Quebec, G1K 7G5)

Trends in Engineering, Geological and Geophysical Salaries

Association of Professional Engineers, Geologists and Geophysicists of Alberta, 10060 Jasper Avenue, Scotia Place, Edmonton, Alberta, T5J 4A2, (403) 426-3990.

Summary

- Compares salary increases for engineers, geologists and geophysicists with those of other white-collar and blue-collar occupations.

Coverage

- Alberta Bureau of Statistics, other agencies as well as employers surveys, all industry data, includes some information for specific industry groups;
- Primarily engineering occupations, but includes comparisons with other professional and non-professional occupations;
- Alberta with all-Canada comparisons.

(English, annual, free)

Trusteed Pension Plans Financial Statistics (Cat. No. 74-201)

Statistics Canada, Labour Division, Ottawa, Ontario, K1A 0T6, (613) 990-9900.

Summary

- Financial aspects of trusteed pension plans;
- Percentage paid by contributors (employee versus employer) for the public and private sectors.

Coverage

- Based on a survey of trusteed pension funds;
- Funds by size and by type of benefits;
- Canada.

(Bilingual, annual, $35.00 per year)

Vacations with Pay (Collective Agreement Series, Number 1)

(in cooperation with Labour Canada) IR Research Publications, P.O. Box 1092, Kingston, Ontario, K7L 4Y5, (416) 542-5596.

Summary

- Collective agreement provisions, arbitration, legislation related to vacation entitlements.

Coverage

- Over 200 collective agreements, representing all major industries and unions and most labour jurisdictions in Canada;
- Information on service requirements for vacations is given for major industry groups;
- All employees covered by agreements;
- Canada-wide, with information on legislation and average service requirements by jurisdiction, and U.S. and European comparisons.

(English only, occasional, $6.95)

Value of Professional Services

Association of Professional Engineers, Geologists and Geophysicists of Alberta, 10060 Jasper Avenue, Scotia Place, Edmonton, Alberta, T5J 4A2, (403 426-3990).

Summary

- Survey on engineering salaries in Alberta, a detailed job evaluation section and information on non-salary benefits;
- Comparative information on engineering in Quebec, Ontario and B.C., and remuneration of selected professional and non-professional employee groups in Alberta.

Coverage

- Membership survey and information drawn from other published sources;
- Engineering occupations;
- Compensation information on some selected other occupations;
- All industries, primarily Alberta, includes information on engineers salaries in Quebec, Ontario and B.C.

(English, annual, free)

Wage Developments in Collective Bargaining Settlements

Ontario Ministry of Labour, Research and Analysis Branch, 400 University Avenue, 11th floor, Toronto, Ontario, M5G 1S6, (416) 965-5669.

Summary

- Changes in base rates in Ontario collective agreement;
- Wage information includes percentage increases classified by industry and duration of agreement;
- Separate tabulations for agreements with and without cost-of-living clauses.

Coverage

- Based on monthly reports on settlements covering 200 or more workers, prepared jointly by Ontario Ministry of Labour and Labour Canada.

(English, quarterly, free)

Wage Summary for Agreements Expiring in Current Year

Construction Labour Relations: An Alberta Association, Room 304, 17304-105 Avenue, Edmonton, Alberta, T5S 1G4, (403) 486-3387.

Summary

- Wage rates and cost of benefits in current agreement for 35 construction occupations;
- Net hourly wage, weekly hours of work, and costs of vacation and holiday pay, pensions, apprenticeship and training.

Coverage

- Covers approximately 35 construction occupations;
- Province-wide.

(English only, occasional, cost undecided)

Western Canadian Oil/Gas Compensation Survey

The Lennox Partnership, Suite 730, 140-4th Avenue, South West, Calgary, Alberta, T2P 3N3, (403) 264-9710.

Summary

- Total compensation information including the incidence and, where possible, the values of bonus, other, cash incentives, perquisites and employee benefits by company size groupings;
- Line by line comparisons of compensation packages for each executive and management job category, and decile, quartile, median and mean summaries;
- Perceived and quantified compensation trends and other appropriate compensation planning tools.

Coverage

- Survey, of approximately 100 Canadian-based oil and gas exploration, production and transportation companies;
- 84 positions in 27 job groups ranging from CEO to the junior clerical;
- Mainly Alberta with emphasis on Calgary-based organizations.

(English only, semi-annual, report available only to survey participants. The cost of its production is borne equally by all participating companies.)

Women in the Labour Force

Labour Canada, Women's Bureau, Hull, Quebec, K1A 0J2, (819) 994-3779.

Summary

- Data on women's labour force participation, earnings and income, education, and benefits;
- Descriptive analysis of the data.

Coverage

- Ten major industry groups;
- 1984 and 1985 with data from previous years for purposes of comparison.
- Canada-wide and by province;

(Bilingual, annual, free)

Section 2

Labour Relations

Access: Labour's Guide to Federal Programs and Services

Labour Canada, Bureau of Labour Information, Ottawa, Ontario, K1A 0J2, (819) 997-3117 or 1-800-567-6866.

Summary

- A user's guide to over 40 federal government programs and services of interest to Canadian workers;
- Information on publication and library services, labour education programs, financial assistance and other advisory services;
- Lists Department or Agency responsible for each service or program, program description, eligibility, forms of assistance, and address and telephone numbers of officials to contact.

Coverage

- Federal government programs and services.

(Bilingual, occasional, free)

Activities of the Manitoba Labour Board

Manitoba Labour Board, Room 404, 428 Portage Avenue, Winnipeg, Manitoba, R3C 0E2, (204) 945-5873.

Summary

- Statistical summaries of disposition of applications under the Labour Relations Act, and cases before the Board under the Vacations with Pay Act, the Employment Standards Act, the Payment of Wages Act, and the Workplace, Safety and Health Act;
- Parties involved in certifications.

Coverage

- Manitoba jurisdiction.

(English only, quarterly, free)

Annual Report

Industrial Relations Council of British Columbia, 1275 West 6th Avenue, Vancouver, British Columbia, V6H 1A6, (604) 660-1300.

Summary

- Summary of all applications to and findings of the Council;
- Information on the pattern of decisions of the Council;
- Responsibilities of the Council, relevant statutes and legislative amendments.

Coverage

- British Columbia jurisdiction.

(English only, annual, $5.00)

Arbitration Awards in New Brunswick

New Brunswick Department of Labour, Evaluation Branch, Labour and Employment Division, P.O. Box 6000, Fredericton, New Brunswick, E3B 5H1, (506) 453-3940.

Summary

- Arbitration awards identifying names of bargaining agent and employer with a summary of grievance award decisions.

Coverage

- All industries;
- New Brunswick jurisdiction.

(Also available in French, quarterly, $16.00 per year)

Arbitration Services Reporter

Labour Canada, Arbitration Services Branch, FMCS, Ottawa, Ontario, K1A 0J2, (819) 997-3296.

Summary

- Alphabetical listing by employer and a subject index to grievance arbitration awards rendered pursuant to Part V of the Canada Labour Code;
- Alphabetical listing and index to unjust dismissal decisions rendered pursuant to Part III of the Code.

Coverage

- Federal jurisdiction.

(Bilingual, monthly, free)

"Beyond Discharge" by Bruce Young

The Canada Labour Views Co. Ltd., Suite 301, 85 Bloor Street East, Toronto, Ontario, M4W 1A9, (416) 967-1144.

Summary

- Study of recent discharge arbitration cases and the arbitral doctrines.

Coverage

- Discharge cases;
- Canada-wide.

(English only, monograph, $36.00)

British Columbia Labour Directory 1987

British Columbia Ministry of Labour, Policy and Legislation, Parliament Buildings, Victoria, British Columbia, V8V 1X4, (604) 387-3169.

Summary

- Membership and officials of collective bargaining organizations in the province.

Coverage

- Information obtained through union survey and Statistics Canada;
- All industries;
- Province-wide.

(English only, annual, $10.00)

Bureau de révision paritaires (B.R.P.)

Société Québécoise d'Information Juridique (SOQUIJ), 276 Saint-Jacques Street, Suite 310, Montreal, Quebec, H2Y 1N3, (514) 842-8741.

Summary

- Decisions of the Occupational Health and Safety Commission reviewed by the Joint Review Board whose decisions may be appealed to the Occupational Injuries Appeal Commission.

Coverage

- (1985-86) 208 decisions in a single volume;
- (1986-87) 450 decisions in ten volumes;
- Quebec jurisdiction.

(French only, $110.00)

Calendar of Collective Agreement Expirations

Manitoba Labour Research and Planning Branch, 409 Norquay Building, 401 York Avenue, Winnipeg, Manitoba, R3C 0P8, (204) 945-3350.

Summary

- Collective agreement expirations in Manitoba by expiry date, industry, company, union and local, location and bargaining unit size.

Coverage

- Collective agreements on file in the Department;
- All industries (except for teaching);
- Manitoba jurisdiction.

(English only, annual, with an addenda produced in mid-year reporting on any additions or changes, free)

Calendar of Expiring Collective Agreements

British Columbia Ministry of Labour, Policy and Legislation Branch, Parliament Buildings, Victoria, British Columbia, V8V 1X4, (604) 387-3169.

Summary

- Collective agreement expirations by month and date, including company, industry, union and local, number of employees covered, and term of current agreement.

Coverage

- By industrial sector;
- Province-wide.

(English only, annual, $5.00)

Canada Labour Relations Board Reports

Butterworth's Ltd., 2265 Midland Avenue, Scarborough, Ontario, M1P 4S1, (416) 292-1421.

Summary

- Key labour board decisions across Canada;
- Decisions reported in headnotes, accompanied by either full text or the relevant portion of the text;
- Policy statements issued by the Boards;
- Decisions indexed by case name and topic.

Coverage

- Canada-wide.

(English only, monthly, $115.00 per volume on subscription basis)

Canadian Cases on Employment Law (Volumes 1 to 17)

Harris David Et Al, Carswell Legal Publications, 2330 Midland Avenue, Agincourt, Ontario, M1S 1P7, (416) 291-8421.

Summary

- Cases of wrongful dismissal under various Canadian jurisdictions between 1978 and September 1987;
- Summary of the facts and judgements, the cases, statutes and authorities considered, details of the judgements.

Coverage

- Canada-wide.

(English only, some cases are in French, $89.00 per volume)

Canadian Industrial Relations and Personnel Developments

CCH Canadian Ltd., 6 Garamond Court, Don Mills, Ontario, M3C 1Z5, (416) 441-2992.

Summary

- Facts, figures, and trends in the labour management relationship;
- Current developments in a wide variety of inter-related fields;
- Weekly newsletters, reference reports, and research studies of current value.

Coverage

- All industries;
- Canada-wide.

(English only, weekly, $315.00 per year)

Canadian Labour Arbitration

Donald T.M. Brown and David M. Beatty,, Canada Law Book Limited, 240 Edwards Street, Aurora, Ontario, L4G 3S9, (416) 773-6300.

Summary

- Discusses the arbitration process and serves as a guide on how arbitrators have ruled on various issues;
- Includes footnote reference to key decisions, primarily awards reported in publication "Labour Arbitration Cases";
- This book is keyed to the latter publication through a reference system referred to as "topic" numbers;
- Awards reported identify topic numbers to which they relate in "Labour Arbitration Cases" publication.

Coverage

- Arbitration cases;
- Canada-wide;
- Published in 1977.

(English only, monograph)

Canadian Labour Law Reporter

CCH Canadian Ltd., 6 Garamond Court, Don Mills, Ontario, M3C 1Z5, (416) 441-2922.

Summary

- Three-volume reference bringing together federal and provincial laws on the subject of employer-employee relations, except for laws applying to special groups (eg. teachers, policemen, firefighters, and occupational safety and workers' compensation legislation);
- Full text of court and Labour Relations Board decisions;
- Editorial commentary and pertinent case law;
- Biweekly updating reports on new developments.

Coverage

- Canadian statutes and regulations.

(English only, $490.00 per year)

Collective Agreement Arbitration in Canada (2nd edition 1983) and "Supplement" (1986)

Earl E. Palmer, Butterworth's Ltd., 2265 Midland Avenue, Scarborough, Ontario, M1P 4S1, (416) 292-1421.

Summary

- Arbitration cases analyzed within the following framework: arbitration as a system, protection of employment per se, protection of employment opportunities, job benefits, and problems of the union;
- In 1986 a supplement was published to update the publication.

Coverage

- Arbitration awards and court decisions;
- Canada-wide.

(English only, monograph, $130.00 including supplement)

Collective Bargaining

The Continuing Legal Education Society of British Columbia, Centre for Continuing Education, Law Society Building, #200 - 1148 Horby Street, Vancouver, British Columbia, V6Z 2C3, (604) 669-3544.

Summary

- Examination of the framework and process of collective bargaining;
- Topics include bargaining in good faith, unfair labour practices, mediation and back-to-work documentation;
- Annotated checklist on preparation, costing, and semantic aspects of collective bargaining.

Coverage

- British Columbia.

(English, book, $55.00)

Compendium of Grievance Arbitration

Manitoba Labour Board, Room 404, 428 Portage Avenue, Winnipeg, Manitoba, R3C 0E2, (204) 945-5873.

Summary

- Summary of arbitration awards issued in Manitoba.

Coverage

- Information from the Manitoba Labour Board.

(English only, annual, free)

Compendium of Grievance Arbitration Decisions 1985

Nova Scotia Department of Labour, P.O. Box 697, Halifax, Nova Scotia, B3M 1N5, (902) 424-4311.

Summary

- Grievance arbitration decisions;
- Part I: grievance arbitration awards by decision numbers;
- Indices are retrospective and include the years 1978 through 1985.

Coverage

- All industries covered under Trade Union Act;
- Province-wide.

(English, annual, free)

Consolidated Subject Index - Federal Jurisdiction Arbitration Awards, November 1977-December 1983

Labour Canada, Arbitration Services Branch, FMCS, Ottawa, Ontario, K1A 0J2, (819) 953-0038.

Summary

- A consolidated index, by employer and subject, of awards under Part V of the Canada Labour Code.

Coverage

- Awards filed with the Arbitration Services Branch covering the period November 1977 to December 1983;
- Annual indexes on the same subject are being published.

(Also available in French, free)

Corporations and Labour Unions Returns Act - Part II Labour Unions (Cat. No. 71-202)

Statistics Canada, Industrial Organization and Finance Division, Ottawa, Ontario, K1A 0T6, (613) 951-9861.

Summary

- Summaries and analysis of labour union activity in Canada;
- Organization and structure of the unions, male and female union membership, geographical location and industry of local unions, affiliations and union financial activity;
- Affiliation of organized labour in Canada with international unions.

Coverage

- By industry groups, provinces, and metropolitan area.

(Bilingual, annual, $25.00 a copy)

Current Industrial Relations Scene

Queen's University Industrial Relations Centre, Kingston, Ontario, K7L 3N6, (613) 545-2193.

Summary

- Detailed information on current conditions and trends in various areas of industrial relations, including compensation and collective bargaining;
- Summary of the number of collective agreements containing various provisions and number of employees covered.

Coverage

- Published and unpublished data from government departments and other sources;
- All industries;
- Data on wages and salary rates by occupation, province and city.

(English, annual, $100.00)

Decisions

Ontario Labour Relations Board, 400 University Avenue, Toronto, Ontario, M7A 1V4, (416) 965-0206.

Summary

- Decisions from the Ontario Labour Relations Board;
- Full text of the decisions covered;
- Indexed by subject matter and by company or firm and union involved;
- Summaries of all applications.

Coverage

- Ontario jurisdiction.

(English only, monthly, $45.00 a year)

Décisions de la Commission d'appel en matière de lésions professionnelles (C.A.L.P.)

Société Québécoise d'Information Juridique (SOQUIJ), 276 Saint-Jacques Street, Suite 310, Montreal, Quebec, H2Y 1N3, (514) 842-8741.

Summary

- Decisions of the Occupational Injuries Appeal Commission;
- Major fields covered: industrial accidents, labour relations, occupational safety and health, employer's contribution, classification of industries and appeals against disciplinary measures respecting the Industrial Accidents and Occupational Diseases Act.

Coverage

- Quebec jurisdiction.

(French only, quarterly, $100.00)

Décisions disciplinaires concernant les corporations professionnelles (D.D.C.P.)

Société Québécoise d'Information Juridique (SOQUIJ), 276 Saint-Jacques Street, Suite 310, Montreal, Quebec, H2Y 1N3, (514) 842-8741.

Summary

- Decisions of the Discipline Committees of professional governing bodies in Quebec;
- Decisions of the Professional Tribunal;
- Subject index, table of precedents cited, and a table of legislation cited.

Coverage

- By jurisdiction and profession;
- Quebec jurisdiction.

(French only, 2 volumes, $125.00)

Décisions du Commissaire du travail et du Tribunal du travail

Société Québecoise d'Information Juridique (SOQUIJ), 276 Saint-Jacques Street, Suite 310, Montreal, Quebec, H2Y 1N3, (514) 842-8741.

Summary

- Unabridged text decisions of the Labour Commissioner and the Labour Tribunal;
- Annual table of precedents and cumulative subject index.

Coverage

- Quebec jurisdiction.

(French only, bimonthly, $110.00 per year)

Décisions du Tribunal d'arbitrage

Société Québécoise d'information Juridique (SOQUIJ), 276 Saint-Jacques Street, Suite 310, Montreal, Quebec, H2Y 1N3, (514) 842-8741.

Summary

- Unabridged text of decisions of the Adjudication Tribunal;
- Annual table of precedents and cumulative subject index.

Coverage

- Quebec jurisdiction.

(French only, bimonthly, 6 times a year, $160.00 per year)

Decisions/Information (D.I.)

Canada Labour Relations Board, 4th Floor, 240 Sparks Street, West Tower, Ottawa, Ontario, K1A 0X8, (613) 996-9466.

Summary

- Full texts of reasons for decisions of the Canada Labour Relations Board.

Coverage

- CLRB jurisdiction.

(Bilingual, quarterly, $25.00 each or $250.00 per year)

Directory of Labour Organizations in Canada, 1987

Labour Canada, Bureau of Labour Information, Ottawa, Ontario, K1A 0J2, (819) 997-3117 or 1-800-567-6866.

Summary

- Statistical data on union membership;
- Lists of unions, congresses, and other labour organizations;
- Names and addresses of principal officers;
- Titles of union publications;
- Convention dates.

Coverage

- All industries;
- Canada-wide.

(Bilingual, annual, $10.00)

Directory of Labour Organizations in Manitoba

Research and Planning Branch, Manitoba Labour, Room 409, Norquay Building, 401 York Avenue, Winnipeg, Manitoba, R3C 0P8, (204) 945-3350.

Summary

- Basic statistical information on union membership and affiliation.

Coverage

- All industries;
- Province-wide.

(English only, biennial, free)

Directory of Labour Organizations in New Brunswick

New Brunswick Department of Labour, Evaluation Branch, Labour and Employment Division, P.O. Box 6000, Fredericton, New Brunswick, E3B 5H1, (506) 453-3940.

Summary

- Union membership in New Brunswick;
- Directories of locals of international and national unions and independent local organizations;
- Listings of principal officers of the C.L.C., New Brunswick Federation of Labour and various labour and trade councils.

Coverage

- All industries;
- Province-wide.

(Also available in French, annual, $4.50).

Droit du Travail Express

Société Québécoise d'Information Juridique (SOQUIJ), 276 Saint-Jacques Street, Suite 310, Montreal, Quebec, H2Y 1N3, (514) 842-8745 or 1-800-363-6718.

Summary

- Case report series specializing in labour relations:
- Adjudication decisions (provincial and federal, labour standards);
- Decisions by Labour Commissioners of the Labour Tribunal and the Canada Labour Relations Board;
- Decisions of the Supreme Court of Canada and the Quebec courts respecting the labour relations field;
- Decisions by the Federal Court reviewing adjudication decisions or decisions by the Information Access Commission and the Canadian Human Rights Tribunal involving the labour relations field;
- Decisions by the Construction Commissioner;
- Decisions by the Social Affairs Commission;
- Decisions by the Joint Review Boards which come under the Occupational Safety and Health Commission and by the Occupational Injuries Appeal Commission.

Coverage

- Federal and Quebec jurisdictions.

(French only, weekly, $280.00 per year)

Droits et libertés au Québec (D.L.Q.)

Société Québécoise d'Information Juridique (SOQUIJ), 276 Saint-Jacques Street, Suite 310, Montreal, Quebec, H2Y 1N3, (514) 842-8741.

Summary

- Decisions of courts of law of Quebec, the Supreme Court of Canada, the Labour Tribunal, the Social Affairs Commission, and of the Quebec Human Rights Commission;
- Opinions of the Quebec Human Rights Commission on problems of discrimination or respect of fundamental rights;
- Recommendations of the Quebec Human Rights Commission on legislative bills;
- Tables of precedents and legislation cited.

Coverage

- Quebec jurisdiction.

(French only, 3 volumes, $65.00)

Equal Pay: Collective Bargaining and the Law

Labour Canada, Women's Bureau, Ottawa, Ontario, K1A 0J2, (819) 994-3779.

Summary

- Concept of equal pay for work of equal value and the problems it can remedy;
- Reviews international, federal and provincial equal value laws;
- Past and present implementation efforts in Canada;
- Issues and considerations for future implementation of the principle.

Coverage

- Canada-wide.

(Bilingual, monograph, free)

Guide pratique en matière de congédiement

Société Québécoise d'Information Juridique (SOQUIJ), 276 Saint-Jacques Street, Suite 310, Montreal, Quebec, H2Y 1N3, (514) 842-8741.

Summary

- Summary analysis of trends in judicial decisions;
- Descriptive statements of the essentials of the issues examined in each decision;
- Synoptic tables for each appeal against dismissal.

Coverage

- Based on 700 judicial decisions between 1982 and 1987;
- Quebec jurisdiction.

(French only, monograph, $50.00)

Guide pratique en matière de santé et sécurité du travail

Société Québécoise d'Information Juridique (SOQUIJ), 276 Saint-Jacques Street, Suite 310, Montreal, Quebec, H2Y 1N3, (514) 842-8741.

Summary

- Summary analysis of trends in judicial decisions;
- Descriptive statements of the essentials of the issues examined in each decision;
- Comparative table of appeals under the Act respecting Occupational Health and Safety and the Act respecting Industrial Accidents and Occupational Diseases.

Coverage

- Based on 250 judicial decisions between 1982 and 1987;
- Quebec jurisdiction.

(French only, monograph, $25.00)

Guide pratique en mesures disciplinaires ou non-disciplinaires

Société Québécoise d'Information Juridique (SOQUIJ), 276 Saint-Jacques Street, Suite 310, Montreal, Quebec, H2Y 1N3, (514) 842-8741.

Summary

- Adjudicator's and Superior Court decisions on grievances filed against sanctions imposed on unionized employees;
- Descriptive statements of the essentials of the issues examined in each decision;
- An overall view of all reported cases of suspension or dismissal for various grounds.

Coverage

- Based on 700 decisions;
- Quebec jurisdiction.

(French only, monograph, $45.00)

Guide to the Labour Relations Act (A)

Manitoba Labour Board, Room 404, 428 Portage Avenue, Winnipeg, Manitoba, R3C 0E2, (204) 945-5873.

Summary

- A guide to the Manitoba Labour Relations Act;
- Manitoba Labour Board activities.

Coverage

- Manitoba jurisdiction.

(Also available in French, free)

Guide to the Labour Relations Act (A)

Ontario Labour Relations Board, 400 University Avenue, Toronto, Ontario, M7A 1V4, (416) 965-0206.

Summary

- A guide to the Labour Relations Act;
- Activities of the Labour Relations Board, ie. certification or decertification of bargaining units, unfair labour practices, the legality of work stoppages.

Coverage

- Ontario jurisdiction.

(English only, revised in June 1986, free)

Index - Unjust Dismissal Decisions

Labour Canada, Arbitration Services Branch, FMCS, Ottawa, Ontario, K1A 0J2, (819) 953-0040.

Summary

- Employer index (including complainant and adjudicator or court);
- Annotated subject index of unjust dismissal adjudication and court decisions rendered under Part III of the Canada Labour Code.

Coverage

- Federal jurisdiction.

(Also available in French, annual, free)

Industry and Expedited Arbitration: Alternatives to Traditional Methods

Labour Canada, Arbitration Services Branch, FMCS, Ottawa, Ontario, K1A 0J2, (819) 953-0038.

Summary

- Describes and compares elements of grievance resolution systems in Canada, with the objective of promoting a better understanding of certain types of "industry" and "expedited" arbitration systems.

Coverage

- Canada-wide.

(Also available in French, monograph, free)

Institute Review

Central Ontario Industrial Relations Institute, Suite 200, 85 Richmond Street West, Toronto, Ontario, M5H 2C9, (215) 953-1040.

Summary

- New or pending legislation and recent decisions;
- Statistical data on contract settlements, wages, economics, and other industrial relations concerns.

Coverage

- Mostly Ontario with some Canada-wide.

(English only, monthly, price included in membership fee, distribution restricted to members only)

Labour Arbitration

The Continuing Legal Education Society of British Columbia,
#200, 1148 Hornby Street, Vancouver, British Columbia, V6Z 2C3.

Summary

- 1985 edition:
  - Role of advocacy;
  - Union security clauses;
  - Freedom of association and the character;
  - Contracting out and related concepts in times of restraint;
  - Managing the unhealthy employees;
  - Using the employee's record in disciplinary cases;
  - Labour Code s.112 in hospital industry;
  - Resjudicata and the effect of previous decisions.
- 1986 edition:
  - Important issues facing employees and employers today:
  - Compensation awards;
  - The right to return to the bargaining unit;
  - Sexual harassment in the workplace;
  - Discussion of teacher salary arbitrations;
  - Timeliness with regard to British Columbia Labour Code and collective agreements;
  - Advocacy in arbitrations;
  - Expedited arbitration;
  - Locus standi;
  - Judicial review of British Columbia labour arbitrations.
- 1987 edition:
  - Equal pay;
  - Admissibility of evidence and the application of the Charter to arbitration and to collective agreements;
  - Employee's privacy rights (drug/alcohol testing, AID);
  - Promissory estoppel;
  - Contracting out and protection of the bargaining unit;
  - Remedies available to both employer and union;
  - Non-culpable employee conduct and review of arbitration awards.

Coverage

- British Columbia jurisdiction.

(English only, monographs, 1985: $55.00, 1986: $65.00, and 1987: $65.00)

Labour Arbitration Cases

Canada Law Book Limited, 240 Edwards Street, Aurora, Ontario, L4G 3S9, (416) 773-6300.

Summary

- Gives texts of recent significant arbitration awards from different jurisdictions in Canada;
- In some cases, decisions are condensed;
- Average issue contains approximately 20 decisions indexed by subject matter.

Coverage

- Canadian arbitration cases dating from 1948 to 1972;
- Canada-wide.

(English only, monthly, price not available)

Labour Organizations in Nova Scotia

Nova Scotia Department of Labour, P.O. Box 697, Halifax, Nova Scotia, B3M 1N5, (902) 424-4311.

Summary

- Comprehensive directory of labour organizations and officials;
- Statistics on growth and distribution of union membership in Nova Scotia.

Coverage

- All industries;
- Province-wide.

(English only, annual, free)

Labour Relations: Current Issues

The Continuing Legal Education Society of British Columbia, #200, 1148 Hornby Street, Vancouver, British Columbia, V6Z 2C3.

Summary

- Labour Relations Board decisions and judicial reviews;
- Precedents;
- Charter update.

Coverage

- British Columbia jurisdiction.

(English only, monograph, $65.00)

Labour Relations Law: Cases, Material and Commentary

Queen's University, Industrial Relations Centre, Kingston, Ontario, K7L 3N6, (613) 545-2193.

Summary

- Book consisting of cases, and commentary compiled by the Labour Relations Law Casebook Group;
- Developments in labour relations legislation, cases, and decisions since 1981.

(English only, revised periodically, $65.00)

Lancaster "6 in 1" Labour Law Service

Lancaster Labour Law Services, Lancaster House, 20 Dundas Street West, Toronto, Ontario, M5G 2G8, (416) 997-6618.

Summary

- A monthly series of reports on six general areas of industrial relations and labour law, comprising: Labour Law News, Labour Arbitration News, Contract Clauses issues, Benefit Law Bulletin, Health and Safety Law, and Charter Cases/Human Rights Reporter;
- Supplements containing in-depth treatments of employment law issues for specific sectors are also available.

Coverage

- Decisions of the Courts, Labour Relations Boards, Adjudication Tribunals, Boards of Inquiry, Statutes and Regulations; proposed bills and relevant technical publications;
- All jurisdictions.

(English only, monthly, $117.00 per year)

Manitoba Labour Relations Information Bulletin

Research and Planning Branch, Manitoba Labour, Room 409, Norquay Building, 401 York Avenue, Winnipeg, Manitoba, R3C 0P8, (204) 945-3350.

Summary

- Profile of the Manitoba labour relations scene;
- Topics such as the Consumer Price Index, wage rate settlements, labour market developments, recent legislation, and highlights of new collective agreements.

Coverage

- All industries;
- Province-wide.

(English only, quarterly, free)

Membership in Labour Organizations in Alberta

Alberta Labour, Planning and Research Branch, Room 302, 10808-99 Avenue, Edmonton, Alberta, T5K 0G2, (403) 427-8531.

Summary

- Descriptive information on unions, employee associations and academic staff associations in Alberta.

Coverage

- All industries;
- Province-wide.

(English only, annual, free)

Monthly Bulletin

Ontario Ministry of Labour, Office of Arbitration, 400 University Street, 25th Floor, Toronto, Ontario, K5G 1S6, 1-416-965-5669.

Summary

- A listing of grievance awards filed with the Office of Arbitration;
- Awards are grouped by subject matter and include a brief summary of the issues involved;
- Construction industry arbitration (Ontario Labour Relations Board) awards are summarized and listed by subject matter separately;
- A list of awards under Hospital Labour Disputes Arbitration Act is also provided.

Coverage

- Awards filed with the Office of Arbitration;
- Three months following reference month.

(English, monthly, free)

News and Reference Reports

Public Employers of British Columbia, Suite 1004 - 1166 Alberni Street, Vancouver, British Columbia, V6E 3Z3, (604) 660-2974.

Summary

- Arbitration awards, labour relations decisions from the Supreme Court of Canada and the Human Rights Commission and Tribunal;
- Articles by British Columbia labour relations practitioners.

Coverage

- Canada-wide.

(English only, monthly, $295.00 per year)

Ontario Collective Bargaining Agreement Expirations 1988

Ontario Ministry of Labour, Research and Analysis Branch, 400 University Avenue, 11th Floor, Toronto, Ontario, M5G 1S6, 1-416-965-6135.

Summary

- Report consists of tables showing agreements by industry and month of expiration, number of employees affected, distribution of expirations by industry and size of bargaining unit.

Coverage

- Based on agreements on file in the Ministry collective agreements library as of November 30, previous year;
- All industries;
- Province-wide.

(English only, annual, free)

Ontario Labour Relations Board Law and Practice 1985

Sack and Mitchell, Butterworth's Ltd., 2265 Midland Avenue, Scarborough, Ontario, M1P 4S1, (416) 292-1421.

Summary

- Book discussing Board jurisprudence, substantive law, and procedure;
- Additional sections on matters of practice of general application, judicial review and on the construction industry.

Coverage

- Activities of the Board.

(English only, monograph, $115.00, citation updater binder $40.00)

Public Service Staff Relations Board: Annual Report

Canadian Government Publishing Centre, Supply and Services Canada, Hull, Quebec, K1A 0S9, (819) 990-1804.

Summary

- Results of adjudication, arbitration and other proceedings by the PSSRB;
- Activities of conciliation boards, conciliators, mediators and examiners;
- Summary outlines of significant principles in decisions and awards;
- Summaries of court decisions of interest;
- Activities of the Pay Research Bureau.

Coverage

- Records of the PSSRB

(Bilingual, annual, free)

Public Service Staff Relations Board Decisions

Canadian Government Publishing Centre, Supply and Services Canada, Hull, Quebec, K1A 0S9, (819) 997-2560.

Summary

- Decisions of the PSSRB.

Coverage

- Canada-wide.

(Bilingual, twice yearly, $30.00 for yearly subscription)

Reasons for Decisions

Canada Labour Relations Board, 4th Floor, 240 Sparks Street, West Tower, Ottawa, Ontario, K1A 0X8, (613) 996-9466.

Summary

- Individual decisions of the Canada Labour Relations Board.

Coverage

- Decisions of the CLRB.

(Also available in French, readily available, $5.00 each, $250.00 per year)

Strikes and Lockouts Data Base

Labour Canada, Bureau of Labour Information, Ottawa, Ontario, K1A 0J2, (819) 997-3117 or 1-800-567-6866.

Summary

- Aggregated and disaggregated data on all strikes and lockouts involving ten or more person-days.

Coverage

- All industries;
- All jurisdictions.

(Also available in French, free)

Termination and Dismissal

The Continuing Legal Education Society of British Columbia, #200, 1148 Hornby Street, Vancouver, British Columbia, V62 2C3.

Summary

- Current issues and recent decisions on dismissal and termination.

Coverage

- British Columbia jurisdiction.

(English only, monograph, $50.00)

Western Labour Arbitration Cases

The Continuing Legal Education Society of British Columbia, Centre for Continuing Education, Law Society Building, Hornby Street, 2nd Floor, Vancouver, British Columbia, V6Z 2C3, (604) 669-3544.

Summary

- Arbitration awards and labour board decisions in British Columbia, Alberta and Saskatchewan;
- Condensed text for some cases;
- Cases indexed by subject matter.

Coverage

- Arbitration cases and labour board decisions of British Columbia, Alberta and Saskatchewan.

(English only, quarterly, $10.00 per book)

Wrongful Dismissal - 1986

The Continuing Legal Education Society of British Columbia, #200, 1148 Hornby Street, Vancouver, British Columbia, V6Z 2C3, (604) 669-3544.

Summary

- Examination of wrongful dismissal from legal and practical standpoints with emphasis on recent British Columbia decisions;
- Overview of causes and remedies for dismissal;
- A case table and an explanation of the Rule 18A Summary Trial in wrongful dismissal cases.

Coverage

- British Columbia jurisdiction.

(English only, monograph, $55.00)

Wrongful Dismissal: Practical Perspectives

The Continuing Legal Education Society of British Columbia,
#200, 1148 Hornby Street, Vancouver, British Columbia, V6Z 2C3.

Summary

- Review of legislative and tax aspects of non-union dismissals;
- The role of the relocation counsellor;
- Full text of 14 recent dismissal cases.

Coverage

- British Columbia jurisdiction.

(English only, monograph, $65.00)

Section 3

General Economic and Industrial Relations Indicators

Alberta Statistical Review Quarterly

Alberta Bureau of Statistics, Data and Methodological Services, Alberta Treasury, 7th Floor, Sir Frederick W. Haultain Building, 9811-109 Street, Edmonton, Alberta, T5K 0G8, (403) 427-3058.

Summary

- Socio-economic information (e.g. labour force, income, economic indicators, census) pertaining to the province of Alberta;
- Statistical tables and graphs provide both historical and current data at provincial and sub-provincial levels;
- Comparisons between Canada and the provinces;
- Eleven major subject areas supplemented by a glossary detailing definitions of terms and concepts;
- Narrative analysis highlights trends occurring in the Alberta economy.

Coverage

- Alberta, with Canada-wide and other provincial data, 1976-1987;
- Population exchange between Alberta and other provinces.

(English only, quarterly, free)

Annual Report

Public Service Commission, l'Esplanade Laurier, West Tower, 300 Laurier Avenue West, Ottawa, Ontario, K1A 0M7, (613) 996-4321.

Summary

- Developments in the federal public service during the past year and extensive statistical data on public service employment;
- Tables include data on number of employees, by category, department, language and sex;
- Appointments to the public service, separations and reasons for separation, and managerial, professional and language training.

Coverage

- Public Service Commission.

(Bilingual, annual, free)

Annual Statistical Review

Prince Edward Island Department of Finance and Tourism, Economics, Statistics and Fiscal Analysis Division, Charlottetown, Prince Edward Island, C1A 7N8, (902) 368-4030.

Summary

- Statistical information on selected key economic and social variables in P.E.I.;
- Areas covered are: (1) Population, Vital Statistics, and Labour Force, (2) General Economic Indicators, and (3) Sectoral Development;
- Latter category includes industry statistics, social statistics, economic statistics, and statistics relating to federal, provincial and local governments in P.E.I.

Coverage

- Province-wide.

(English only, annual, free)

Bank of Canada Review

Bank of Canada, 234 Wellington Street, Ottawa, Ontario, K1A 0G9, (613) 782-8248.

Summary

- Articles on selected aspects of current economic developments;
- Economic data and statistical tables on major financial and economic trends and indicators.

Coverage

- Canada-wide and international.

(Bilingual, monthly, $10.00 per year, $1.00 per issue)

Canada's Business Climate

Toronto Dominion Bank, Department of Economic Research, P.O. Box 1, Toronto-Dominion Centre, Toronto, Ontario, M5K 1A2, (416) 982-8222.

Summary

- Charts and commentary on trends in business conditions, forecast of GNP, employment, unemployment rate, consumer price index, industrial production and housing starts;
- Occasionally includes trends on international economic activity.

Coverage

- Canada-wide. Includes information on U.S. trends and trends in international industrial production.

(English only, quarterly, free)

Canadian Business Conditions

Canadian Imperial Bank of Commerce, Economics Division, Commerce Court, Toronto, Ontario, M5L 1A2, (416) 980-2211.

Summary

- A two-year forecast of Canadian economic activity;
- Variables forecast are total GNP, the GNP Price Index, and the major components of GNP - consumer spending, private investment, government expenditure, final domestic demand, inventory change, and trade in goods and services.

Coverage

- Canada-wide.

(Also available in French, occasional, free)

Canadian Socio-Economic Information Management System (CANSIM)

Statistics Canada, Electronic Data Dissemination Division, Ottawa, Ontario, K1A 0T6, (613) 951-8200.

Summary

- Data bank and information retrieval service with on-line access;
- Current and historical statistics on a large number of subjects, most of which pertaining to business and economics;
- Specialized data manipulation, analysis packages, graphic facilities, and a bibliographic search service.

Coverage

- Canada-wide.

(Bilingual, costs available on request)

Canadian Statistical Review (Cat. No. 11-003)

Statistics Canada, Ottawa, Ontario, K1A 0T6, (613) 990-8200.

Summary

- Canadian economic indicators and statistics on monthly or quarterly figures for most recent two years;
- Seasonally adjusted major indicators and charts, and feature articles on general economic conditions and special subjects;
- Sections on labour and prices; labour section contains data on wages, salaries, hourly earnings, hours of work, the labour force and work stoppages.

Coverage

- Canada-wide with breakdowns by province or by industry groups for some labour series.

(Bilingual, monthly with weekly and annual supplement, annual subscription $200.00, single copy $20.00)

Commerce Leading Indicator (The)

Canadian Imperial Bank of Commerce, Economics Division, Commerce Court, Toronto, Ontario, M5L 1A2, (416) 980-2211.

Summary

- Trends in the Commerce Leading Indicator, a composite index of eight statistical series;
- Components of the indicator are non-residential building permits, residential building permits, U.S. Index of Leading Indicator, stock prices, manufacturing profits, average weekly hours in manufacturing, new orders, and money supply.

Coverage

- Canada-wide.

(Also available in French, monthly, free)

Compensation Planning Outlook

Conference Board of Canada, 255 Smyth Road, Ottawa, Ontario, M4W 1E6, (613) 526-3280.

Summary

- Results of a survey of large and medium-sized firms on expected pay and benefit increases for the current year and forecast for the following year.

Coverage

- Canada-wide.

(English only, annual, $50.00 per issue for non-associates, Custom retrieval from the Compensation Planning database is available at a minimum fee from the Compensation Research Centre at 526-3280)

Consumer Price Index (The) (Cat. No. 62-001)

Statistics Canada, Prices Division, Ottawa, Ontario, K1A 0T6, (613) 951-9606.

Summary

- A descriptive summary of retail price movements and the underlying factors;
- Tabular information: latest price index movements for the 7 major components of the C.P.I.; price and index changes on 1 and 12-month bases for an extensive number of components and groups; monthly information from 1972; seasonally adjusted month-to-month changes; price indexes reclassified according to categories of goods and services.

Coverage

- Urban centres with 30,000 or more inhabitants;
- Canada and 15 major urban centres.

(Bilingual, monthly, $80.00 per year and $8.00 a copy)

Corporation Financial Statistics (Cat. No. 61-207)

Statistics Canada, Industrial Organization and Finance Division, Ottawa, Ontario, K1A 0J2, (613) 991-2649.

Summary

- Data on assets, equity, sales and pre-tax profit of Canadian corporations;
- Detailed balance sheet and income and retained earnings statistics for each industry, including salaries and wages component of cost;
- Partial and incomplete data on the assets, equity, sales and pre-tax profits only are available in a free preliminary publication (61-207), 18 months after each reference.

Coverage

- Derived mainly from corporation income tax returns;
- Data on major financial items are based on information for nearly 534,692 corporations in 182 industries, most of which correspond to specific standard industrial classifications; some classes are aggregated together;
- Commencing in 1984, corporations with assets less than $50,000 and sales or gross revenue less than $10,000 are excluded as inactive.

(Bilingual, annual, $50.00

Economic Outlook

Ontario Hydro, Economics and Forecast Division, 700 University Avenue, Toronto, Ontario, M5G 1X6, (416) 592-5111.

Summary

- Long-term forecast for Canada and Ontario of real GNP, the consumer price index, labour force, population, employment, unemployment rate, productivity, average hourly earnings, interest rates (Canada and U.S.) and the Canadian dollar;
- Historical data;
- Aggregate industrial selling prices and energy prices.

Coverage

- Canada, Ontario, U.S.A., Western Europe, and Japan.

(English only, three times a year)

Economic Outlook

Organization for Economic Cooperation and Development, Renouf Publishing Company Ltd., Head Office, 1294 Algoma Road, Ottawa, Ontario, K1B 3W8, (613) 741-4333.

Summary

- Canadian developments, with a short-term outlook for Canada;
- Includes Canada in the statistical tables and in the general discussion on OECD trends and prospects;
- Particular attention is paid to the policies that governments are adopting to solve present economic problems.

Coverage

- Canada and other major industrialized countries.

(Also available in French, semi-annual, $20,50 per issue, $38.00 a year)

Economic Quarterly Review

Department of Finance, Printing and Publishing, Supply and Services Canada, Ottawa, Ontario, K1A 0S9, (613) 992-1034.

Summary

- Reviews trends in the economy during the most recent quarter;
- Includes, once each year, reference tables with historical data.

Coverage

- Canada-wide.

(Also available in French, quarterly, $20.00 per year)

Economic Report

Andras Research Capital Inc., The Exchange Tower, 7th Floor, 2 First Canadian Place, P.O. Box 449, Toronto, Ontario, M5X 1G7, (416) 483-5131.

Summary

- Analyzes current economic conditions and provides a short and medium term forecast;
- Reports focus on particular themes;
- Recent report analyzes global economic prospects, the current round of multilateral trade negotiations, and the short-term outlook for the Canadian economy.

Coverage

- Canada-wide.

(English only, quarterly, price negotiated)

Economic Survey - Canada

Organizations for Economic Cooperation and Development, Renouf Publishing Co., 61 Sparks Street, Ottawa, Ontario, K1P 5A6, (613) 741-4333 or (613) 238-8985.

Summary

- Annual report analyzes recent developments, economic policies and short-term prospects for the Canadian economy;
- Forecast for the next year of GNP and its components, the consumer price index and the unemployment rate;
- International statistical comparisons.

Coverage

- Canada-wide, with international comparisons.

(Also available in French, annual, $9.00)

Economy 1987 (The)

Government of Newfoundland and Labrador Executive Council, Economic Research and Analysis Division, Newfoundland Cabinet Secretariat, , Confederation Building, P.O. Box 4756, St. John's, Newfoundland, A1C 5T7, (709) 576-3255.

Summary

- Discusses recent economic trends and reviews the outlook for the Newfoundland economy over the next year;
- Synopsis of international and national trends which impact upon Newfoundland exports.

Coverage

- Newfoundland.

(English only, annual, free)

Forecasting Groups

Various banks and investment firms.

Summary

- Key economic indicators provided by seventeen major banks and investment firms;
- Provide forecast on a wide range of economic indicators and activities.

Coverage

- Extensive sectoral and regional analysis;
- Canada-wide.

(Prices available on request to each individual organization)

Industrial Relations Outlook

Conference Board of Canada, 255 Smyth Road, Ottawa, Ontario, M4W 1E6, (613) 526-3280.

Summary

- Examination of the bargaining outlook for the upcoming year.

Coverage

- Canada-wide.

(English only, annual, $50.00 per issue for non-associates, Custom retrieval from Compensation Planning database is available at a minimum fee from the Compensation Research Centre at 526-3280)

Job Futures: An Occupational Outlook

Federal Department of Employment and Immigration, Enquiries and Distribution, Ottawa, Ontario, K1A 0J9, (819) 994-6313.

Summary

- Volume 1: detailed discussion of the labour market experience of recent graduates;
- Volume 2: medium-term occupational projections based on the Canadian Occupational Projection System and current information on wages and employment trends by occupation.

Coverage

- Canada-wide.

(Also available in French, $9.95 per set, available from Supply and Services, Canadian Government Publishing Centre)

Labour Force Information (Cat. No. 71-001P)

Statistics Canada, Household Survey Division, Ottawa, Ontario, K1A 0T6, (613) 990-9448.

Summary

- Series of summary tables and brief commentary highlighting current developments in the Canadian labour force.

Coverage

- Canada, provinces and metropolitan areas.

(Bilingual, monthly, $50.00 per year, $5.00 a copy)

New Brunswick Economy (The) - A Report to the Legislative Assembly

The New Brunswick Statistics Agency Cabinet Secretariat, Government of New Brunswick, P.O. Box 6000, Fredericton, New Brunswick, E3B 5H1, (506) 453-2381.

Summary

- Reviews previous year's performance and the outlook for the coming year in the international, Canadian and New Brunswick economies;
- Includes detailed statistical appendix.

Coverage

- By industrial sector.
- New Brunswick, with Canada-wide and international information;

(Bilingual, annual, free)

Newfoundland and Labrador Economic Review (The)

Government of Newfoundland and Labrador Executive Council, Economic Research and Analysis Division, Confederation Building, P.O. Box 4750, St. John's, Newfoundland, A1C 5T7, (709) 576-3255.

Summary

- An overview of the business environment, wage, salaries, consumer price index, retail trade, housing, the labour force, the goods producing sectors and the service producing industries during the previous quarter.

Coverage

- Newfoundland.

(English only, quarterly, free)

Ontario Statistics

Ontario Ministry of Treasury and Economics, Sectoral and Regional Policy Branch, Government of Ontario, Queen's Park, Toronto, Ontario, M7A 1Y9, (416) 965-0955.

Summary

- Statistical reference material on social, economic and financial activity in Ontario;
- Data are presented in many cases back to 1970, and include interprovincial and Ontario/Canada comparisons.

Coverage

- Ontario-wide, with some Ontario-Canada and interprovincial comparisons of data;
- Data on employment and earnings by industry;
- Data on employment by occupational category.

(Also available in French, biennial, $20.00)

Quarterly Statistical Review

Department of Finance, Economics, Statistics and Fiscal Analysis Division, Charlottetown, Prince Edward Island, C1A 7N8, (902) 368-4030.

Summary

- Social and economic data on P.E.I. on a quarterly basis.

Coverage

- Prince Edward Island.

(English only, quarterly, free)

Québec Statistique (Le)

Bureau de la statistique du Québec, 117, Saint-André Street, Quebec, Quebec, G1K 3Y3, 1-800-463-4090 or (418) 643-5116.

Summary

- Tabular material and commentaries on social, economic, industrial and financial activities in Quebec;
- Includes sections on population, labour force, earnings, and on major industries;
- Sub-provincial aggregates;
- Data are for the most recent years.

Coverage

- Quebec, with interprovincial and Quebec-Canada comparisons;
- By industry;
- Some labour and construction data classified by occupations;
- Many series classified by region or urban centres.

(French only, annual, $19.95, Code EOQ: 21382-7, available from "Les publications du Québec", C.P. 1005, Québec, Québec, G1K 7B5)

Quinzaine Statistique (La)

Bureau de la statistique du Québec, 117 Saint-André Street, Quebec, Quebec, G1K 3Y3, 1-800-463-4090 or (418) 643-5116.

Summary

- Highlights of information on a variety of economic indicators over the latest two weeks.

Coverage

- Quebec.

(French, bi-weekly, $100.00 a year, code EOQ: 9952-3, available from "Les Publications du Québec", P.O. 1005, Québec, P.Q., G1K 7B5)

Review of Professional Manpower

Technical Service Council, 1 St. Clair Avenue East, 10th Floor, Toronto, Ontario, M4T 2V7, (416) 996-5030.

Summary

- Survey of the supply and demand for accountants, engineers, scientists, executives, other professionals, new graduates and technologists with a discussion of employment and recruiting trends and short term forecast.

Coverage

- Professionals;
- Canada-wide.

(Bilingual, quarterly, around $15.00, not established yet)

Situation économique au Québec 1986 et 1er semestre 1987 (La)

Bureau de la statistique du Québec, 117 Saint-André Street, Quebec, Quebec, G1K 3Y3, 1-800-463-4090 or (418) 643-5116.

Summary

- Descriptive analysis of the Quebec economy in 1986 and an overview of the first quarter of 1987;
- Statistical tables and graphs analysing the trends of the Quebec economy in 1986 and over the past 5 years.

Coverage

- Quebec, with international and North American context;
- Breakdown of economic activity by primary, secondary and tertiary sector.

(In French only, annual, $16.95, code EOQ: 22965-8, available from "Les publications du Québec", Quebec, G1K 7B5).

Statistiques

Bureau de la statistique du Québec, 117, Saint-André Street, Quebec, Quebec, G1K 3Y3, 1-800-463-4090 or (418) 643-5116.

Summary

- Most significant data on major trends in Quebec economic activity;
- Highlights of recent economic performance;
- 80 socio-economic indicators, with charts.

Coverage

- Quebec;
- Some indicators by Canadian region.

(French only, quarterly, $9.95 a copy, $35.00 per year, available at "Les publications du Québec", C.P. 1005, Quebec, Quebec, G1K 7B5)

Statistiques des P.M.E. manufacturières au Québec

Bureau de la Statistique du Québec, 117 Saint-André Street, Quebec, Quebec, G1K 3Y3, 1-800-463-4090 or (418) 643-5116.

Summary

- Statistical data on small and medium-sized manufacturers in Quebec for 1983, 1984 and 1985;
- Information on trends involving all small and medium-sized businesses;
- Detailed statistics on industries and groups of industries with which they are associated, importance by administrative region, size of workforce, major products manufactured, and destination of shipments.

Coverage

- By industry, group of industries and by administrative region or Quebec.

(French only, monograph, $9.90 (1987 edition), code EOQ: 21482-5, available from "Les Publications du Québec", P.O. 1005, Québec, P.Q., G1K 7B5)

Strategy of the North American Investment Outlook

Dominion Securities Ltd., P.O. Box 21, Commerce Court South, Toronto, Ontario, M5L 1A7, (416) 864-4000.

Summary

- Reviews economic trends and the economic outlook in Canada and the United States;
- The two-year forecast includes real GNP, consumer price index, unemployment rate, consumption, business capital expenditure, and profits after tax;
- Includes an analysis of trends in financial markets.

Coverage

- Canada and U.S.

(Also available in French, quarterly, free)

System of National Accounts, Aggregate Productivity Measures (Cat. No. 14-201)

Statistics Canada, Input-Output Division, Ottawa, Ontario, K1A 0T6, (613) 990-9058.

Summary

- Annual data on output per person, output per person-hour, compensation per person and per person-hour, and labour costs per unit of output for commercial industries in Canada;
- Historical data since 1946 and Canada-United States comparisons.

Coverage

- Canada-wide with U.S. comparisons;
- Commercial sector only, by major industrial groupings.

(Bilingual, annual, $15.00)

System of National Accounts, National Income and Expenditure Accounts (Cat. No. 13-001)

Statistics Canada, Income and Expenditure Accounts, Ottawa, Ontario, K1A 0T6, (613) 990-9158.

Summary

- Quarterly data for previous eight years on national income, gross national product and gross national expenditure and their components, in current dollars and in constant (1981) dollars, GNE implicit price indexes, sources and disposition of personal income and gross savings, governments revenue and expenditure and transactions of residents with non-residents;
- Recent trends and occasional short technical and analytical articles.

Coverage

- Canada-wide.

(Bilingual, quarterly, $60.00 per year, $15.00 a copy)

Unemployment Insurance Statistics (Cat. No. 73-001)

Statistics Canada, Labour Division, Ottawa, Ontario, K1A 0T6, (613) 951-4045.

Summary

- Data on unemployment insurance claimants and beneficiaries and benefit payments by province, month and by type of benefit;
- Beneficiaries by weeks of insurable employment, weekly insurable earnings, age and sex;
- Duration of benefit, average weekly payment, disqualifications and disentitlements.

Coverage

- Canada, provinces and census divisions.

(Bilingual, monthly, $120.00 per year, $12.00 a copy)

Yearbook of Labour Statistics

International Labour Organization, Renouf Publishing Company Ltd., Head Office, 1294 Algoma Road, Ottawa, Ontario, K1B 3W8, (613) 741-4333.

Summary

- Data on the working age population, labour force, employment, unemployment, hours of work, wages, labour costs, consumer prices, occupational injuries, and industrial disputes.

Coverage

- Data for the last 10 years;
- Canada and 180 other countries or territories.

(English, French, Spanish, annual, $130.00 per issue)

Section 4

Labour Legislation

Employment Standards Legislation in Canada

Labour Canada, Federal-Provincial Relations, Ottawa, Ontario, K1A 0J2, (819) 997-3920.

Summary

- Comprehensive document containing narrative texts and charts on legislated minimum employment standards across the country.

Coverage

- All jurisdictions.

(Also available in French, annual, free)

Highlights of Major Developments in Labour Legislation

Labour Canada, Federal-Provincial Relations, Ottawa, Ontario, K1A 0J2, (819) 997-3920.

Summary

- Significant changes in Labour Legislation adopted by the various Canadian jurisdictions over the past year.

Coverage

- All jurisdictions.

(Also available in French, annual, free)

Index of Labour Legislation

Labour Canada, Federal-Provincial Relations, Ottawa, Ontario, K1A 0J2, (819) 997-3920.

Summary

- Summaries of new Labour Legislation (bills and regulations adopted by the various jurisdictions).

Coverage

- All jurisdictions;
- Canadian statutes and regulations.

(Also available in French, every 6 to 8 weeks, free)

Labour Legislation in Nova Scotia 1987

Department of Labour, Nova Scotia, P.O. Box 697, Halifax, Nova Scotia, B3M 1N5, (902) 424-4311

Summary

- An overview of statutes administered by the Nova Scotia Department of Labour and Workers Compensation Board;
- Covers industrial relations, occupational health and safety, labour standards and worker compensation.

Coverage

- All industries under Nova Scotia jurisdiction.

(English only, occasional, free)

Index of Titles

1985 Collective Agreement Analysis Data Base Guide (The) 3

1986 Synopsis of Agreements 3

1986-1988 Synopsis of Agreements 4

Access: Labour's Guide to Federal Programs and Services 63

Activities of the Manitoba Labour Board 63

Actual Recruiting Rates for University and Community College Graduates 4

Alberta Construction Industry: Union Wage and Benefit Report 5

Alberta Statistical Review Quarterly 97

AMS Management Salaries Report 5

Annual Executive Compensation Survey 6

Annual Report 64

Annual Report 97

Annual Statistical Review 98

Annual Survey of Hourly-rated Employees in Ontario 6

Annual Survey of Salaried Employees in Ontario 7

Annual Surveys of Wages, Hourly-Paid Employees, Salaried Employees, Executive Compensation and Sales Personnel 7

Anticipated Recruiting Rates for University and Community College Graduates 8

Arbitration Awards in New Brunswick 64

Arbitration Services Reporter 65

Bank of Canada Review 98

Benefits and Working Conditions in British Columbia's Public and Private Sectors 8

Benefits and Working Conditions in the Public Service of Canada 9

Benefit Survey 9

Bereavement Leave (Collective Agreement Series, Number 3) 10

"Beyond Discharge" by Bruce Young ... 65
British Columbia Collective Bargaining Review and Outlook ... 10
British Columbia Labour Directory 1987 ... 66
Bureau de révision paritaires (B R P.) ... 66
Bureau of Labour Information ... 11
Calendar of Collective Agreement Expirations ... 67
Calendar of Expiring Collective Agreements ... 67
Campus Bookstores (Cat. No. 63-219) ... 11
Canada Labour Relations Board Reports ... 68
Canada's Business Climate ... 99
Canadian Business Conditions ... 100
Canadian Cases on Employment Law (Volumes 1 to 17) ... 68
Canadian Directorship Practices: Compensation ... 12
Canadian Economic Observer (Cat. No. 11-010) ... 12
Canadian Industrial Relations and Personnel Developments ... 69
Canadian Labour Arbitration ... 69
Canadian Labour Law Reporter ... 70
Canadian Socio-Economic Information Management System (CANSIM) ... 100
Canadian Statistical Review (Cat. No. 11-003) ... 101
Characteristics of Teachers in Public Elementary and Secondary Schools (Cat. No. 81-202) ... 13
Clause-by Clause Analysis of Division and District Agreements ... 13
Clerical Salary Survey ... 14
Collective Agreement Arbitration in Canada (2nd edition 1983) and "Supplement" (1986) ... 70
Clerical Salary Survey ... 14
Collective Agreement Data System ... 15

Collective Agreement Data System 15
Collective Bargaining 71
Collective Bargaining Agreements 15
Collective Bargaining Information 16
Collective Bargaining Review 16
Collective Bargaining Scene - Labour Fact Book 17
Collective Bargaining Settlements in Ontario 17
Commerce Leading Indicator (The) 101
Comparison of Compensation in Canada and the United States (A) 18
Compendium of Grievance Arbitration 71
Compendium of Grievance Arbitration Decision 1985 72
Compensation Planning Outlook 101
Consolidated Subject Index - Federal Jurisdiction Arbitration Awards, November 1977-December 1983 72
Construction Labour Cost Information Services 18
Construction Price Statistics (Cat. No. 62-007) 19
Consumer Price Index (The) (Cat. No. 62-001) 102
Corporation Financial Statistics (Cat. No. 61-207) 102
Corporations and Labour Unions Returns Act - Part II Labour Unions (Cat. No. 71-202) 73
Cost-of-Living Allowances (Collective Agreement Series, Number 6) 19
Current Industrial Relations Scene 73
Data Processing Salaries Report 20
Data Processing Salary Survey 20
Data Processing Salary Survey 21
Decisions 74

Décisions de la Commission d'appel en matière de lésions professionnelles (C.A.L.P.) 74

Décisions disciplinaires concernant les corporations professionnelles (D.D.C.P.) 75

Décisions du Commissaire du travail et du Tribunal du travail 75

Décisions du Tribunal d'arbitrage 76

Decisions/Information (D.I.) 76

Directory of Labour Organizations in Canada, 1987 77

Directory of Labour Organizations in Manitoba 77

Directory of Labour Organizations in New Brunswick 78

Droit du Travail Express 78

Droits et libertés au Québec (D.L.Q.) 79

Earnings of Physicians and Dentists in Canada 21

Economic Outlook 103

Economic Outlook 103

Economic Quarterly Review 104

Economic Report 104

Economic Survey - Canada 105

Economy 1987 (The) 105

Educational Staff of Community Colleges and Vocational Schools (Cat. No. 81-254) 22

Employee Benefit Costs in Canada 22

Employee Benefits and Working Conditions in Canada 23

Employment, Earnings and Hours (Cat. No. 72-002) 23

Employment Standards Legislation in Canada 119

Enquête sur la rémunération globale des emplois repères au Québec en 1987 24

Equal Pay: Collective Bargaining and the Law 79

Estimates of Labour Income (Cat. No. 72-005) 24

Farm Wages in Canada (Cat. No. 21-002) 25

Federal Government Employment (Cat. No. 72-004) 25

Forecasting Groups 106

Guide pratique en matière de congédiement 80

Guide pratique en matière de santé et sécurité du travail 80

Guide pratique en mesures disciplinaires ou non-disciplinaires 81

Guide to the Labour Relations Act (A) 81

Guide to the Labour Relations Act (A) 82

Hay Compensation Comparison (The) 26

Hay Compensation Comparison - Executives/Directors (The) 26

Hay Compensation Comparison - Office and Support Staff (The) 27

Hay Compensation Comparison - Public Service Management (The) 27

Hay Compensation Comparison - Total Remuneration (The) 28

Highlights of Major Developments in Labour Legislation 119

Historical Labour Force Statistics (Cat. No. 71-201) 28

Hospital Annual Statistics (Cat. No. 83-232) 29

Hourly Wage Survey 29

Hours, Wages and Related Payments in the Ontario Construction Industry 30

Index of Labour Legislation 120

Index - Unjust Dismissal Decisions 82

Industrial Relations Bulletin 30

Industrial Relations Outlook 106

Industry and Expedited Arbitration: Alternatives to Traditional Methods 83

Institute Review 83

Job Futures: An Occupational Outlook 107

Job Market for Professionals (The) 31

Labour Agreements Data Bank 31

Labour Arbitration 84

Labour Arbitration Cases 85

Labour Force (The) (Cat. No. 71-001) 32

Labour Force Information (Cat. No. 71-001P) 107

Labour Legislation in Nova Scotia 1987 120

Labour Organizations in Nova Scotia 85

Labour Questionnaire - Summary of Information 32

Labour Relations: Current Issues 86

Labour Relations Law: Cases, Material and Commentary 86

Lancaster "6 in 1" Labour Law Service 87

Librarians, Library Assistants and Audio-Visual Technicians 33

Local Government Employment (Cat. No. 72-009) 33

Major Wage Settlements 34

Management Compensation in Canada 34

Management Compensation Survey 35

Manitoba Labour Relations Information Bulletin 87

Maternity and Related Leave (Collective Agreement Series, Number 4) 35

Membership in Labour Organizations in Alberta 88

Merchandising Businesses Survey: Wholesale Merchants (Cat. No. 63-601) 36

Monthly Bulletin 88

Motion Picture Production (Cat. No. 63-206) 36

Negotiated Settlements in New Brunswick 37

Negotiated Surplus and Redundancy Provisions for Canadian Teachers 37

Negotiated Working Conditions 38

Negotiated Working Conditions Data System 38

Negotiated Working Conditions in Alberta Collective Agreements 39

Negotiated Working Conditions in Nova Scotia 1986 39

New Brunswick Economy (The) - A Report to the Legislative Assembly 108

Newfoundland and Labrador Economic Review (The) 108

News and Reference Reports 89

Non-Wage Provisions in Saskatchewan Collective Agreements 40

Office, Administrative and Professional Occupations Survey 40

Office Salaries Report for the United States and Canada 41

Ontario Collective Bargaining Agreement Expiration 1988 89

Ontario Labour Relations Board Law and Practice 1985 90

Ontario Statistics 109

Paid Holidays (Collective Agreement Series, Number 2) 42

Pension Plans in Canada (Cat. No. 74-401) 42

Policy (Working Conditions) Survey Part I and II 43

Provincial and Territorial Government Employment (Cat. No. 72-007) 43

Public Service Staff Relations Board: Annual Report 90

Public Service Staff Relations Board Decisions 91

Quarterly Statistical Review 109

Québec Statistique (Le) 110

Quinzaine Statistique (La) 110

Reasons for Decisions 92

Recent Trends in Relative Labour Costs; Selected Industries in Canada and the United States 45

Relocation in Canada: Policies and Practices 45

Rémunération des Cadres 46

Remuneration of Chief Executive Officers in Canada 46

Report on Salaries 47

Retail Chain and Department Stores (Cat. No. 63-210) 47

Review of Professional Manpower 110

Salaries and Salary Scales of Full-Time Teaching Staff at Canadian Universities (Cat. No. 81-258) 48

Salaries and Qualifications of Teachers 48

Salaries and Wages in Canadian Hospitals 49

Salary Schedule for Professional Engineers 49

Salary Survey 50

Salary Survey 50

Sales Representatives Compensation in Canada 51

Saskatchewan Labour Report 51

Settlements Summaries 52

Severance Pay (Collective Agreement Series, Number 5) 52

Shift Work (Collective Agreement Series, Number 7) 53

Situation économique au Québec 1986 et 1er semestre 1987 (La) 111

Statistiques 111

Statistiques des P.M.E. manufacturières au Québec 112

Strategy of the North American Investment Outlook 112

Strikes and Lockouts Data Base 92

Summary and Analysis of Teachers Salary Agreements 52

Summary of Collective Agreements 53

Survey of Part-Time Employment in Federally Regulated Industries 53

Survey of Wage Rates 54

System of National Accounts, Aggregate Productivity Measures (Cat. No. 14-201) 113

System of National Accounts, National Income and Expenditure Accounts (Cat. No. 13-001) 114

Teachers in Universities (Cat. No. 81-241) 54

Termination and Dismissal 92

Trades and Non-Office Occupations Survey 55

Travail à temps partiel: nouvelles tendances 55

Trends in Engineering, Geological and Geophysical Salaries 56

Trusteed Pension Plans Financial Statistics (Cat. No. 74-201) 56

Unemployment Insurance Statistics (Cat. No. 73-001) 114

Vacations with Pay (Collective Agreement Series, Number 1) 57

Value of Professional Services 57

Wage Development in Collective Bargaining settlements 58

Wage Summary for Agreements Expiring in Current Year 58

Western Canadian Oil/Gas Compensation Survey 59

Western Labour Arbitration Cases 93

Women in the Labour Force 59

Wrongful Dismissal - 1986 93

Wrongful Dismissal: Practical Perspectives 94

Yearbook of Labour Statistics 115

Index of Authors

Administrative Management Society, 4622 Street Road, Trevose, Pennsylvania 19047, U.S.A.

- AMS Management Salaries Report 5
- Data Processing Salaries Report 20
- Office Salaries Directory for United States and Canada 41

Alberta Bureau of Statistics, 7th Floor, Sir Frederick W. Haultain Building, 9811-109 Street, Edmonton, Alberta, T5K 0C8, (403) 427-3058.

- Alberta Statistical Review Quarterly 97

Alberta Labour, 10808-99 Avenue, Edmonton, Alberta, T5K 0G2, (403) 427-8531.

- Alberta Construction Industry: Union Wage and Benefit Report 5
- Collective Bargaining Scene - Labour Fact Book 17
- Membership in Labour Organizations in Alberta 88
- Negotiated Working Conditions in Alberta Collective Agreements 39

Alberta Teachers' Association (The), 11010-142 Street, Edmonton, Alberta, T4M 2R1, (406) 426-3990.

- Summary of Collective Agreements 53

Andras Research Capital Inc., The Exchange Tower, 7th Floor, 2 First Canadian Place, P.O. Box 449, Toronto, Ontario, M5X 1G7, (416) 483-5131.

- Economic Report 104

Association of Professional Engineers, Geologists and Geophysicists of Alberta, 10060 Jasper Avenue, Scotia Place, Edmonton, Alberta, T5J 4A2, (403) 426-3990.

- Trends in Engineering, Geological and Geophysical Salaries 56
- Value of Professional Services 57

Association of Professional Engineers of British Columbia, 2210 West 12th Avenue, Vancouver, British Columbia, V6K 2N6, (604) 736-9808.

- Salary Schedule for Professional Engineers 48

Bank of Canada, 234 Wellington Street, Ottawa, Ontario, K1A 0G9, (613) 782-8248.

- Bank of Canada Review 98

Board of Trade of Metropolitan Toronto (The), 3 First Canadian Place, P.O. Box 60, Toronto, Ontario, M5X 1C1, (416) 366-6811.

- Clerical Salary Survey 14
- Data Processing Salary Survey 20

Brown, Donald T.M. and Beatty, David M., 240 Edwards Street, Aurora, Ontario, L4G 3S9, (416) 773-6300.

- Canadian Labour Arbitration 69

British Columbia Industrial Relations Council, 1275 West 6th Avenue, Vancouver, British Columbia, V6H 1A6, (604) 660-1300.

- Annual Report 64

British Columbia Labour Relations Department, Greater Vancouver Regional District, 4330 Kingsway, Burnaby, British Columbia, V5H 4G8, (604) 432-6200.

- Survey of Wage Rates 54

British Columbia Ministry of Labour, Parliament Buildings, Victoria, British Columbia, V8V 1X4, (604) 387-3169.

- British Columbia Labour Directory 1985 66
- Calendar of Expiring Collective Agreements 67
- Collective Bargaining Information 16
- Negotiated Working Conditions 38
- Negotiated Working Conditions Data System 38

British Columbia Teachers' Federation, Suite 105, 2235 Burrard Street, Vancouver, British Columbia, V6J 3H9, (604) 731-8121/British Columbia School Trustees Association, 1755 West 8th Avenue, Vancouver, British Columbia, V6H 1C5.

- Summary and Analysis of Teachers Salary Agreements 52

Bureau de la Statistique du Québec, 117 Saint-André Street, Quebec, Quebec, G1K 3Y3, 1-800-463-4090 or (418) 643-5116.

- Québec Statistique (Le) 110
- Quinzaine Statistique (La) 110
- Situation économique au Québec 1986 et 1er semestre 1987 (La) 111
- Statistiques 112
- Statistiques des P.M.E. Manufacturiers au Québec 112
- Travail à temps partiel : nouvelles tendances 55

Business Council of British Columbia, 800 West Pender Street, Suite 1130, Vancouver, British Columbia, V6V 2V6, (604) 684-3384.

- British Columbia Collective Bargaining Review and Outlook 10
- Industrial Relations Bulletin 30

Butterworth's Ltd., 2265 Midland Avenue, Scarborough, Ontario, M1P 4S1, (416) 292-1421.

- Canada Labour Relations Board Reports 68
- Collective Agreement Arbitration in Canada 70
- Ontario Labour Relations Board Law and Practice 1985 90

CCH Canadian Ltd., 6 Garamond Court, Don Mills, Ontario, M3C 1Z5, (416) 441-2992.

- Canadian Industrial Relations and Personnel Developments 69
- Canadian Labour Law Reporter 70

Canada Labour Relations Board, 4th Floor, 240 Sparks Street, West Tower, Ottawa, Ontario, K1A 0X8, (613) 996-9466.

- Reasons for Decisions 91

Canada Labour Views Company (The), Suite 301, 85 Bloor Street East, Toronto, Ontario, M4W 1A9, (416) 967-1144.

- Beyond Discharge, by Bruce Young 65

Canada Law Book, 240 Edwards Street, Aurora, Ontario, L4G 3S9, (416) 773-6300.

- Labour Arbitration Cases 85

Canada Public Service Staff Relations Board, Supply and Services Canada, Hull, Quebec, K1A 0S9, (819) 990-1804.

- Public Service Staff Relations Board: Annual Report 90
- Public Service Staff Relations Board Decisions 91

Canadian Construction Association, 2nd Floor, 85 Albert Street, Ottawa, Ontario, K1P 6A4, (613) 236-9455.

- Construction Labour Cost Information Services 18

Canadian Imperial Bank of Commerce, Commerce Court, Toronto, Ontario, M5L 1A2, (416) 980-2211.

- Canadian Business Conditions 99
- Commerce Leading Indicator (The) 101

Canadian Teachers' Federation, 110 Argyle Avenue, Ottawa, Ontario, K2P 1B4, (613) 232-1505.

- Negotiated Surplus and Redundancy Provisions for Canadian Teachers 37

Central Ontario Industrial Relations Institute, Suite 200, 85 Richmond Street West, Toronto, Ontario, M5H 2C9, (215) 953-1040.

- Annual Survey of Hourly-Rated Employees in Ontario 6
- Annual Survey of Salaried Employees in Ontario 7
- Institute Review 83

Conference Board of Canada (The), 255 Smyth Road, Ottawa, Ontario, K1H 8M7, (613) 526-3280.

- Canadian Directorship Practices: Compensation 12
- Comparison of Compensation in Canada and the United States (A) 18
- Compensation Planning Outlook 101
- Industrial Relations Outlook 106
- Recent Trends in Relative Labour Costs; Selected Industries in Canada and the United States 44
- Relocation in Canada: Policies and Practices 44

Construction Labour Relations: an Alberta Association, Room 304, 17304-105 Avenue, Edmonton, Alberta, T5S 1G4, (403) 486-3387.

- Wage Summary for Agreements Expiring in Current Year 58

Construction Labour Relations Association of British Columbia, P.O. Box 820, New Westminster, British Columbia, V3L 4Z8, (604) 524-4911.

- 1986-1988 Synopsis of Agreements 4

Construction Labour Relations Association of Manitoba, 290 Burnell Street, Winnipeg, Manitoba, R3G 2A7, (204) 775-0441.

- 1986 Synopsis of Agreements 3

Continuing Legal Education Society of British Columbia (The), Centre for Continuing Education, Law Society Building, #200 - 1148 Hornby Street, Vancouver, British Columbia, V6Z 2C3, (604) 669-3544.

- Collective Bargaining 71
- Labour Arbitration 84
- Labour Relations: Current Issues 86
- Termination and Dismissal 92
- Western Labour Arbitration Cases 93
- Wrongful Dismissal - 1986 93
- Wrongful Dismissal: Practical Perspectives 94

Department of Finance, Printing and Publishing, Supply and Services Canada, Ottawa, Ontario, K1A 0S9, (613) 992-1034.

- Economic Quarterly Review 104

Dominion Securities Ltd., P.O. Box 21, Commerce Court South, Toronto, Ontario, M5L 1A7, (416) 864-4000.

- Strategy of the North American Investment Outlook 113

Employment and Immigration Canada, Enquiries and Distribution, Ottawa, Ontario, K1A 0J9, (819) 994-6313.

- Job Futures - An Occupational Outlook 107

Harris, David et al, 2330 Midland Avenue, Agincourt, Ontario, M1S 1P7, (416) 291-8421.

- Canadian Cases on Employment Law (Volume 1 to 17) 68

Hay Management Consultants, Suite 900, 330 Bay Street, Toronto, Ontario, M5H 2S9, (416) 233-9239.

- Hay Compensation Comparison (The) 26
- Hay Compensation Comparison Executive/Directors (The) 26
- Hay Comparison (The) - Office and Support Staff 27
- Hay Compensation Comparison (The) - Public Service Management 27
- Hay Compensation Comparison (The) - Total Remuneration 28

Health & Welfare Canada, Ottawa, Ontario, K1A 0K9, (613) 957-3076 or 957-1381.

- Earnings of Physicians and Dentists in Canada 21
- Salaries and Wages in Canadian Hospitals 48

International Labour Organization, Renouf Publishing Company Ltd., Head Office, 1294 Algoma Road, Ottawa, Ontario, K1B 3W8, (613) 741-4333.

- Yearbook of Labour Statistics 115

IR Research Services, P.O. Box 1092, Kingston, Ontario, K7L 4Y5, (416) 542-5596.

- Bereavement Leave (Collective Agreement Series, Number 3) 10
- Cost of Living Allowances (Collective Agreement Series, Number 6) 19
- Maternity and Related Leave (Collective Agreement Series, Number 4) 35
- Paid Holidays (Collective Agreement Series, Number 2) 42
- Severance Pay (Collective Agreement Series, Number 5) 51
- Shift Work (Collective Agreement Series, Number 7) 52
- Vacations with Pay (Collective Agreement Series, Number 1) 57

Labour Canada, Ottawa, Ontario, K1A 0J2,
Bureau of Labour Information: (819) 997-3117 or 1-800-567-6866
Federal-Provincial Relations: (819) 997-3920
Women's Bureau: (819) 994-3779

- Access, Labour's Guide to Federal Programs and Services 63
- Arbitration Services Reporter 65
- Bureau of Labour Information 11
- Collective Bargaining Review 16
- Consolidated Subject Index - Federal Jurisdiction Arbitration Awards, November 1977 - December 1983 72
- Directory of Labour Organizations in Canada, 1987 77
- Employment Standards Legislation in Canada 119
- Equal Pay: Collective Bargaining and the Law 79
- Highlights of Major Developments in Labour Legislation 119
- Index of Labour Legislation 120
- Index - Unjust Dismissal Decisions 82
- Industry and Expedited Arbitration: Alternatives to Traditional Methods 83
- Major Wage Settlements 34
- Strikes and Lockouts Data Base 92
- Survey of Part-Time Employment in Federally Regulated Industries 53
- Women in the Labour Force 59

Lancaster Labour Law Service, Lancaster House, 20 Dundas Street West, Toronto, Ontario, M5G 2G8, (416) 997-6618.

- Lancaster "6 in 1" Labour Law Service 87

Lennox Partnership (The), Suite 730, 140-4th Avenue, South West, Calgary, Alberta, T2P 3N3, (403) 264-9710.

- Western Canadian Oil/Gas Compensation Survey 59

Manitoba Labour, Norquay Building, 401 York Avenue, Manitoba, R3C 0P8, (204) 945-3350.

- 1985 Collective Agreement Analysis Database Guide (The) 3
- Calendar of Collective Agreement Expiration 67
- Directory of Labour Organizations in Manitoba 77
- Manitoba Labour Relations Information Bulletin 87

Manitoba Labour Board, Room 404, 428 Portage Avenue, Winnipeg, Manitoba, R3C 0E2, (204) 945-5873.

- Activities of the Manitoba Labour Board 63
- Compendium of Grievance Arbitration 71
- Guide to the Labour Relations Act (A) 82

Manitoba Teachers' Society (The), 19 Harcourt Street, Winnipeg, Manitoba, R3J 3H2, (240) 888-7961.

- Clause-by-Clause Analysis of Division and District Agreements 13
- Salaries and Qualifications of Teachers 47

McGill University, Industrial Relations Centre, 1001 Sherbrooke Street West, Montreal, Quebec, H3A 1G5.

- Labour Agreements Data Bank 31

Montreal Board of Trade (The), 1080 Beaver Hall Hill, 7th Floor, Montreal, Quebec, H2Z 1S9, (514) 878-4651.

- Annual Surveys of Wages of Hourly - Paid Employees, Salaried Employees, Executive Compensation and Sales Personnel 7

New Brunswick Cabinet Secretariat, P.O. Box 6000, Fredericton, New Brunswick, E3B 5H1, (506) 453-2381.

- New Brunswick Economy (The) - A Report to the Legislative Assembly 108

New Brunswick Department of Labour, P.O. Box 6000, Fredericton, New Brunswick, E3B 5H1, (506) 453-3940.

- Collective Agreement Data System 15
- Negotiated Settlements in New Brunswick 37
- Arbitration Awards in New Brunswick 64
- Directory of Labour Organizations in New Brunswick 78

Newfoundland Government, Executive Council, Cabinet Secretariat, Confederation Building, P.O. Box 4756, St. John's, Newfoundland, A1C 5T7, (709) 576-3255.

- Economy 1987 (The) 105
- Newfoundland and Labrador Economic Review (The) 108

Nova Scotia Department of Labour, P.O. Box 697, Halifax, Nova Scotia, B3M 1N5, (902) 424-4311.

- Compendium of Grievance Arbitration Decisions 1985 72
- Labour Legislation in Nova Scotia 1987 120
- Labour Organizations in Nova Scotia 85
- Negotiated Working Conditions in Nova Scotia 1986 39

Ontario Hydro, Economics and Forecast Division, 700 University Avenue, Toronto, Ontario, M5G 1X6, (416) 592-5111.

- Economic Outlook 103

Ontario Labour Relations Board, 400 University Avenue, Toronto, Ontario, M7A 1V4, (416) 965-0206.

- Decisions 74
- Guide to the Labour Relations Act (A) 82

Ontario Ministry of Labour, 400 University Avenue, 11th Floor, Toronto, Ontario, M5G 1S6, (416) 965-5669.

- Collective Bargaining Agreements 15
- Collective Bargaining Settlements in Ontario 17
- Hours, Wages and Related Payments in the Ontario Construction Industry 30
- Wage Developments in Collective Bargaining Settlements 58
- Monthly Bulletin 88
- Ontario Collective Bargaining Agreement Expirations 1988 89

Ontario Ministry of Treasury, Economics and Intergovernmental Affairs, Queen's Park, Toronto, Ontario, M7A 1Y9, (416) 965-0955.

- Ontario Statistics 109

Organization for Economic Cooperation and Development, Renouf Publishing Company Ltd., 1294 Algoma Road, Ottawa, Ontario, K1B 3W8, (613) 741-4333.

- Economic Outlook 103
- Economic Survey - Canada 105

Pay Research Bureau, Public Service Staff Relations Board, Box 1525, Ottawa, Ontario, K1P 5V2, (613) 990-1800.

- Actual Recruiting Rates for University and Community College Graduates 4
- Anticipated Recruiting Rates for University and Community College Graduates 8
- Employee Benefits and Working Conditions in Canada 23
- Report on Salaries 46

Peat Marwick & Partners, P.O. Box 31, Commerce Cout West, Toronto, Ontario, M5L 1B2, (613) 237-2120.

- Data Processing Salary Survey 21

Prince Edward Island Department of Finance and Tourism, Charlottetown, Prince Edward Island, C1A 7N8, (902) 368-4030.

- Annual Statistical Review 98
- Quarterly Statistical Review 109

Public Employers of British Columbia, Suite 1004 - 1166 Alberni Street, Vancouver, British Columbia, V6E 3Z3, (604) 660-2974.

- Benefits and Working Conditions in British Columbia's Public and Private Sectors 8
- Librarians, Library Assistants and Audio-Visual Technicians 33
- News and Reference Reports 89
- Office, Administrative and Professional Occupations Survey 40
- Settlements Summaries 51
- Trades and Non-Office Occupations Survey 55

Public Service Commission, L'Esplanade Laurier, West Tower, 300 Laurier Avenue West, Ottawa, Ontario, K1A 0M7, (613) 996-4321.

- Annual Report 97

Quebec: Conseil du Trésor, 1052 Conroy Street, Edifice G, Aile St-Cyrille, Quebec, Quebec, (418) 643-4369.

- Rémunération des cadres 45

Quebec Industrial Relations Institute, Suite 325, 630 Sherbrooke Street West, Montreal, Quebec, H3A 1E4, (514) 288-6414.

- Hourly Wage Survey 29
- Management Compensation Survey 35
- Policy (Working Conditions) Survey Part I and II 43
- Salary Survey 49

Quebec Metal Mining Association, Bureau 704, 2 Place Quebec, Quebec, Quebec, G1R 2B5, (418) 525-4706.

- Labour Questionnaire: Summary Information 32

Quebec Ministry of Labour, 425 Saint-Amable Street, 2nd Floor, Quebec, Quebec, G1R 5E4, (418) 646-7705.

- Enquête sur la rémunération globale des emplois repères au Québec en 1987 24

Queen's University - Industrial Relations Centre, Kingston, Ontario, K7L 3N6, (613) 545-2193.

- Current Industrial Relations Scene (The) 73
- Labour Relations Law: Cases, Materials and Commentary 86

Saskatchewan Department of Labour, 187 Albert Street, Regina, Saskatchewan, S4P 3V7, (306) 787-2428.

- Non Wage Provisions in Saskatchewan Collective Agreements 40
- Saskatchewan Labour Report 50

Sobeco Group Inc., Merrill Lynch Canada Tower, Suite 1906 - Box 19, 200 King Street West, Toronto, Ontario, M5H 3T4, (416) 598-8140.

- Management Compensation in Canada 34
- Remuneration of Chief Executive Officers in Canada 45
- Sales Representatives Compensation in Canada 50

Société québécoise d'information juridique (SOQUIJ), 276 Saint-Jacques Street, Suite 310, Montreal, Quebec, H2Y 1N3, (514) 842-8741.

- Bureau de révision paritaire (BRP) 66
- Décisions de la Commission d'appel en matière de lésions professionnelles (C.A.L.P.) 74
- Décisions disciplinaires concernant les corporations professionnelles (D.D.C.P.) 75
- Décisions du Commissaire du travail et du Tribunal du travail 75
- Décisions du Tribunal d'arbitrage 76
- Droit du Travail Express 78
- Droits et libertés au Québec (D.L.Q.) 79
- Guide pratique en matière de santé et sécurité du travail 80
- Guide pratique en mesures disciplinaires ou non-disciplinaires 81

Statistics Canada

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- Campus Book Stores (Cat. No. 63-219) 11
- Canadian Economic Observer (Cat. No. 11-010) 12
- Canadian Socio-Economic Information Management System (CANSIM) 100
- Canadian Statistical Review (Cat. No. 11-003) 100
- Characteristics of Teachers in Public Elementary and Secondary Schools (Cat. No. 81-202) 13
- Construction Price Statistics (Cat. No. 62-007) 19
- Consumer Prices Index (The) (Cat. No. 62-001) 102
- Corporation Financial Statistics (Cat. No. 61-207) 102
- Corporations and Labour Unions Return Act - Part II Labour Unions (Cat. No. 71-202) 73
- Educational Staff of Community Colleges and Vocational Schools (Cat. No. 81-254) 22
- Employment, Earnings and Hours (Cat. No. 72-002) 23
- Estimates of Labour Income (Cat. No. 72-005) 24
- Farm Wages in Canada (Cat. No. 21-002) 25
- Federal Government Employment (Cat. No. 72-004) 25
- Historical Labour Force Statistics (Cat. No. 71-201) 28
- Hospital Annual Statistics (Cat. No. 83-232) 29

- Labour Force (The) (Cat. No. 71-001) 32
- Labour Force Information (The) (Cat. No. 71-001P) 107
- Local Government Employment (Cat. No. 72-009) 33
- Merchandising Businesses Survey: Wholesale Merchants (Cat. No. 63-601) 36
- Motion Picture Production (Cat. No. 63-206) 36
- Pension Plans in Canada (Cat. No. 74-401) 42
- Provincial and Territorial Government Employment (Cat. No. 72-007) 42
- Retail Chain and Department Stores (Cat. No. 63-210) 46
- Salaries and Salary Scales of Full-Time Teaching Staff at Canadian Universities (Cat. No. 81-258) 47
- System of National Accounts, Aggregate Productivity Measures (Cat. No. 14-201) 113
- System of National Accounts, National Income and Expenditure Accounts (Cat. No. 13-001) 114
- Teachers in Universities (Cat. No. 81-241) 54
- Trusteed Pension Plans Financial Statistics (Cat. No. 74-201) 56
- Unemployment Insurance Statistics (Cat. No. 73-001) 114

Stevenson, Kellog, Ernst, & Whinney, 2300 Yonge Street, Suite 1800, Toronto, Ontario, M4P 1G2, (416) 482-4710.

- Employee Benefit Costs in Canada 22
- Salary Survey 49

Technical Service Council, 1 St-Clair Avenue East, 10th Floor, Toronto, Ontario, M4T 2V7, (416) 996-5030.

- Job Market for Professionals (The) 31
- Review of Professional Manpower 111

Toronto Dominion Bank, P.O. Box 1, Toronto-Dominion Centre, Toronto, Ontario, M5K 1A2, (416) 982-8222.

- Canada's Business Climate 99

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- Annual Executive Compensation Survey 6
- Benefit Survey 9

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